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MILPER MESSAGE NUMBER: 07-146
AHRC-EPF-R
BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM
Issued: [06/05/2007]

A. MILPER MSG 06-359, AHRC-EPR, 22 DEC 2006, BEAR PROGRAM IS RESCINDED EFFECTIVE 5 JULY 2007.

B. AR 601-280, CHAP 6.

1. THIS MILPER MESSAGE WILL EXPIRE NLT 31 DECEMBER 2007.

2. THIS MILPER MESSAGE ANNOUNCES MOS'S ELIGIBLE FOR THE REGULAR ARMY ACTIVE COMPONENT BEAR PROGRAM.

3. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES.

4. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQ CDR ENSURE FAOS, RECRUITERS AND MEPS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

5. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT. SOLDIERS WILL NOT BE PAID MORE THAN ONE BONUS PER ZONE.

6. PFC MAY REQUEST ENTRY INTO THE BEAR PROGRAM FOR THE A ZONE BONUS LISTED FOR SPC. SPC OR SPC(P) MAY REQUEST ENTRY INTO THE BEAR PROGRAM FOR THE B ZONE BONUS LISTED FOR SGT IF OTHERWISE QUALIFIED. SFC MAY REQUEST ENTRY INTO CMF 18 ONLY IN THE BEAR PROGRAM FOR THE BONUS LISTED FOR SSG. RCP EXCEPTIONS WILL NOT BE CONSIDERED TO QUALIFY SOLDIERS FOR SRB ENTITLEMENTS UNDER THE BEAR PROGRAM.

7. THE CRITERIA FOR ENTRY INTO THE BEAR PROGRAM CAN BE FOUND IN CHAPTER 6, AR 601-280.

(1) SOLDIERS UNDER THE BEAR PROGRAM INCLUDING THOSE WHO ATTEND TRAINING IN TDY AND RETURN STATUS MAY HAVE UP TO 24 MONTHS OF PREVIOUSLY OBLIGATED EXTENDED SERVICE WAIVED, PROVIDED THEY REENLIST WITHIN 90 DAYS AFTER GRADUATION.

(2) WHEN THE BEAR REENLISTMENT OPTION IS EXERCISED, THE FOLLOWING REENLISTMENT OPTION CODE MUST BE USED FOR E-MILPO ENTRIES: REGULAR ARMY REENLISTMENT OPTION (BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM) (C997).

8. THE FOLLOWING MOS ARE **INCREASED OR ADDED** TO THE BEAR PROGRAM EFFECTIVE **5 JUNE 2007**.

MOS/TITLE	SPC	SGT	SSG
92F PETROLEUM SPC	0.5A	1.0A/1.0B/0	0/0/0
96B INTELLIGENCE ANALYST	1.5A	2.5A/3.0B/0	2.5A/3.0B/2.0C
88M MOTOR TRANS OP SGT NON(P) AND BELOW ONLY	2.0A	1.5A/1.5B/0	0/0/0

9. THE FOLLOWING MOS ARE **DECREASED OR TERMINATED** IN THE BEAR PROGRAM EFFECTIVE **5 JULY 2007**.

MOS/TITLE	SPC	SGT	SSG
13F FIRE SUP SP	0	0/0/0	0/0/0
13R FA FF RADAR OPERATOR SPC NON(P) AND BELOW ONLY	0	0/0/0	0/0/0
14T PATRIOT LS ENH OP/MAINT SPC(P) ONLY	1.5A	0/0/0	0/0/0
21U TOPOGRAPHIC ANALYST	1.0A	1.0A/1.0B/0	0/0/0
96B INTELLIGENCE ANALYST	1.0A	2.0A/2.0B/0	2.0A/2.0B/1.0C

10. THE FOLLOWING MOS ARE IN THE BEAR PROGRAM EFFECTIVE **5 JULY 2007**.

MOS/TITLE	SPC	SGT	SSG
13D FA TCT DATA SYS SP SPC NON(P) AND BELOW ONLY	1.5A	0/0/0	0/0/0
14E PATRIOT FIRE CTRL ENH OP/MAINT SPC(P) THRU SGT(P)	1.5A	1A/1.5B/0	0/0/0
14T PATRIOT LS ENH OP/MAINT SPC(P) ONLY	1.5A	0/0/0	0/0/0
18B SF WEAPONS SERGEANT	2.5A	2.5A/2.5B/2.5C	2.5A/2.5B/2.5C
18C SF ENGINEER SERGEANT	2.5A	2.5A/2.5B/2.5C	2.5A/2.5B/2.5C
18D SF MED SERGEANT	3.5A	3.5A/3.5B/3.5C	3.5A/3.5B/3.5C
18E SF COMMO SERGEANT	3.5A	3.5A/3.5B/3.5C	3.5A/3.5B/3.5C
18F SF ASST OP/INTEL SGT SSG ONLY	0	0/0/0	0/3.5B/3.5C
21D DIVER SPC NON(P) AND BELOW ONLY	2.0A	0/0/0	0/0/0
21P PRIME POWER PRODUCTION SPC THRU SGT(P) ONLY	1.5A	1.5A/1.5B/0	0/0/0
21U TOPOGRAPHIC ANALYST	1.0	1.0A/1.0B/0	0/0/0
25P MICROWAVE SYS OP/MAINT	1.5A	1.0A/1.0B/0	1.0A/1.0B/0
25U SIGNAL SUPPORT SPC	1.5A	1.5A/1.5B/0	0/0/0
31B MILITARY POLICE SGT NON(P) AND BELOW ONLY	1.0A	1.5A/1.5B/0	0/0/0

MOS/TITLE	SPC	SGT	SSG
37F PSYOP SP	2.0A	2.0A/2.0B/2.0C	1.5A/1.5B/1.0C
46R BROADCAST JOURNALIST	2.5A	2.5A/0/0	0/0/0
63B LT WH VEH MECH	1.0A	1.0A/1.0B/0	1.0A/1.0B/0
68W HEALTH CARE SP SPC NON(P) AND BELOW ONLY	1A	0/00	0/0/0
88M MOTOR TRANS OP SGT NON(P) AND BELOW ONLY	2.0A	1.5A/1.5B/0	0/0/0
89D EOD SPC SPC(P) AND BELOW ONLY	2.5A	0/0/0	0/0/0
92F PETROLEUM SPC	0.5A	1.0A/1.0B/0	0/0/0
92R PARACHUTE RIGGER SPC NON(P) AND BELOW ONLY	1.5A	0/0/0	0/0/0
92Y UNIT SUPPLY SP	0.5A	0/0/0	0/0/0
96B INTELLIGENCE ANALYST	1.0A	2.0A/2.0B/0	2.0A/2.0B/2.0C
97E INTERROGATOR SGT(P) AND SSG ONLY	0	4A/4B/4.5C	4A/4B/4.5C

11. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:

A. A SOLDIER WILL NOT FORFEIT ANY PORTION OF AN SRB WHEN THE SOLDIER IS NO LONGER CLASSIFIED IN THE BONUS SPECIALTY WHEN THE SOLDIER IS RECLASSIFIED WITHIN THE SAME CMF OR INTO CMF 18, UNLESS OTHERWISE DIRECTED BY DA HRC.

B. TOTAL SRB MAY NOT EXCEED AMOUNTS LISTED IN THE CURRENT SELECTIVE REENLISTMENT BONUS MESSAGE AT TIME OF REENLISTMENT. SOLDIER WILL BE PAID IN ACCORDANCE WITH BONUS MESSAGE IN EFFECT AT TIME OF EXTENSION OR REENLISTMENT WHICHEVER IS HIGHER. ALL BONUS PAYMENTS MADE UNDER THIS AND ALL BONUS MESSAGES WILL BE ON A LUMP SUM BASIS.

C. A MINIMUM REENLISTMENT TERM OF THREE YEARS IS STILL A REQUIREMENT FOR SRB ENTITLEMENT. A TWO-YEAR REENLISTMENT TERM DOES NOT ENTITLE A SOLDIER TO AN SRB.

12. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT YOUR APPROPRIATE MACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA, POC IS SFC MORGAN, DSN 221-6954.