

MILPER MESSAGE NUMBER: 07-346
AHRC-EPF-R
BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM
Issued: [12/13/2007]

- A. MILPER MESSAGE 07-329, AHRC-EPF-R, 28 NOVEMBER 2007, BEAR PROGRAM IS RESCINDED EFFECTIVE 13 DECEMBER 2007.
- B. AR 601-280, CHAP 6
- C. MILPER MESSAGE 07-344, AHRC-EPF, 13 DEC 2007, SRB ENHANCED PROGRAM
1. THIS MILPER MESSAGE WILL EXPIRE NLT 30 DECEMBER 2008.
 2. THIS MILPER MESSAGE ANNOUNCES MOS'S ELIGIBLE FOR THE REGULAR ARMY ACTIVE COMPONENT BEAR PROGRAM. THE EFFECTIVE DATE OF THIS MESSAGE IS 13 DECEMBER 2007.
 3. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, AND FINANCE AND ACCOUNTING OFFICES.
 4. ADDITIONAL GUIDANCE FOR DFAS AND COMMANDERS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS, AND RETENTION PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.
 5. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT. SOLDIERS WILL NOT BE PAID MORE THAN ONE BONUS PER ZONE.
 6. SOLDIER'S IN THE RANK OF PFC THRU SSG MUST SHOW N/N OR N/Y AT THEIR CURRENT RANK AND MOS AS SHOWN IN THE CURRENT IN/OUT CALL MILPER MESSAGE. AS AN EXEPTION SOLDIERS IN THE RANK OF SFC MAY REQUEST ENTRY IN CMF 18.
 7. THE CRITERIA FOR ENTRY INTO THE BEAR PROGRAM CAN BE FOUND IN CHAPTER 6, AR 601-280.
 8. SOLDIERS UNDER THE BEAR PROGRAM MAY HAVE UP TO 24 MONTHS OF PREVIOUSLY OBLIGATED EXTENDED SERVICE FORGIVEN, PROVIDED THEY REENLIST WITHIN 90 DAYS AFTER GRADUATION FOR THE REGULAR ARMY REENLISTMENT OPTION.
 9. THE FOLLOWING MOSs IN PARAGRAPH 9A, 9B AND 9C ARE IN THE BEAR PROGRAM EFFECTIVE 1 NOVEMBER 2007.

A. SOLDIERS, WITH A **CONTRACTUAL ETS PRIOR TO 1 OCTOBER 2008**, EXTENDING FOR THE BEAR PROGRAM FOR AN MOS LISTED BELOW ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT LISTED IN TABLE 1 FROM MILPER MESSAGE 07-344 AT THE COMPLETION OF TRAINING. ALL BONUSES WILL BE PAID IAW MILPER MESSAGE 07-344, THE TABLE BELOW IS AN EXTRACT OF TABLE 1 FROM MILPER MESSAGE 07-344.

MOS/TITLE		SRB ZONE ELIGIBILITY			
13D FA TCT DATA SYS SP SPC NON(P) AND BELOW ONLY		A and B			
13R FA FIREFIND RADAR OP SPC NON(P) AND BELOW ONLY		A and B			
21D DIVER SPC NON(P) AND BELOW ONLY		A and B			
21P PRIME POWER PRODUCTION SPC(P)THRU SGT(P) ONLY		A, B and C			
21U TOPOGRAPHIC ANALYST SPC NON(P) AND BELOW ONLY		A, B and C			
25P MICROWAVE SYS OP/MAINT PFC THRU SSG		A, B and C			
25U SIGNAL SUPPORT SPC PFC THRU SSG		A, B and C			
31B MILITARY POLICE SGT NON(P) AND BELOW ONLY		A, B and C			
31E INTERNMENT/RESETTLE SPC SGT NON(P) AND BELOW		A, B and C			
46R BROADCAST JOURNAL SPC NON(P) AND BELOW ONLY		A and B			
63B LT WH VEH MECH PFC THRU SSG		A, B and C			
68W HEALTH CARE SP SPC NON(P) AND BELOW ONLY		A and B			
88M MOTOR TRANS OP SGT NON(P) AND BELOW ONLY		A, B and C			
92F PETROLEUM SPC PFC THRU SSG		A, B and C			
92R PARACHUTE RIGGER SPC NON(P) AND BELOW ONLY		A and B			
92Y UNIT SUPPLY SPC PFC THRU SSG		A, B and C			
A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$6,500	\$10,000	\$13,500	\$16,500	\$20,000
SPC	\$7,500	\$11,000	\$14,500	\$18,000	\$21,500
SGT	\$8,000	\$12,000	\$16,000	\$20,000	\$23,500
SSG	\$9,000	\$13,500	\$18,000	\$22,000	\$26,500
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$9,500	\$14,000	\$19,000	\$23,000	\$28,000
SSG	\$10,500	\$15,500	\$20,500	\$25,500	\$31,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$10,000	\$15,000	\$20,000	\$24,500	\$29,500
SSG	\$11,000	\$17,000	\$22,500	\$28,000	\$33,500
Note: Additional Obligated Service (AOS) TABLE 1					

B. SOLDIERS EXTENDING FOR THE BEAR PROGRAM FOR AN MOS LISTED BELOW ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT LISTED IN TABLE 2 FROM MILPER MESSAGE 07-344 AT THE COMPLETION OF TRAINING. ALL BONUSES WILL BE PAID IAW MILPER MESSAGE 07-344, THE TABLE BELOW IS AN EXTRACT OF TABLE 2 FROM MILPER MESSAGE 07-344.

MOS/TITLE		SRB ZONE ELIGIBILITY			
13D FA TCT DATA SYS SP SPC NON(P) AND BELOW ONLY		A and B			
13R FA FIREFIND RADAR OP SPC NON(P) AND BELOW ONLY		A and B			
21D DIVER SPC NON(P) AND BELOW ONLY		A and B			
21P PRIME POWER PRODUCTION SPC(P)THRU SGT(P) ONLY		A, B and C			
21U TOPOGRAPHIC ANALYST SPC NON(P) AND BELOW ONLY		A, B and C			
25P MICROWAVE SYS OP/MAINT PFC THRU SSG		A, B and C			
25U SIGNAL SUPPORT SPC PFC THRU SSG		A, B and C			
31B MILITARY POLICE SGT NON(P) AND BELOW ONLY		A, B and C			
31E INTERNMENT/RESETTLE SPC SGT NON(P) AND BELOW		A, B and C			
46R BROADCAST JOURNAL SPC NON(P) AND BELOW ONLY		A and B			
63B LT WH VEH MECH PFC THRU SSG		A, B and C			
68W HEALTH CARE SP SPC NON(P) AND BELOW ONLY		A and B			
88M MOTOR TRANS OP SGT NON(P) AND BELOW ONLY		A, B and C			
92F PETROLEUM SPC PFC THRU SSG		A, B and C			
92R PARACHUTE RIGGER SPC NON(P) AND BELOW ONLY		A and B			
92Y UNIT SUPPLY SP PFC THRU SSG		A, B and C			
A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
SPC	\$5,500	\$8,500	\$11,000	\$13,500	\$16,500
SGT	\$6,000	\$9,000	\$12,000	\$15,000	\$18,000
SSG	\$7,000	\$10,000	\$13,500	\$17,000	\$20,000
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$6,500	\$9,500	\$13,000	\$16,000	\$19,000
SGT	\$7,500	\$11,500	\$15,500	\$19,000	\$23,000
SSG	\$8,500	\$12,500	\$17,000	\$21,000	\$25,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$3,500	\$5,500	\$7,000	\$9,000	\$10,500
SGT	\$4,500	\$7,000	\$9,000	\$11,000	\$13,500
SSG	\$5,000	\$7,500	\$10,500	\$12,500	\$15,000
Note: Additional Obligated Service (AOS) TABLE 2					

C. SOLDIERS EXTENDING FOR THE BEAR PROGRAM FOR AN MOS LISTED BELOW ARE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT LISTED IN TABLE 3 FROM MILPER MESSAGE 07-344 AT THE COMPLETION OF TRAINING. ALL BONUSES WILL BE PAID IAW MILPER MESSAGE 07-344, THE TABLE BELOW IS AN EXTRACT OF TABLE 3 FROM MILPER MESSAGE 07-344.

MOS/TITLE	SRB ZONE ELIGIBILITY
18B SF WEAPONS SERGEANT SPC THRU SFC	A, B and C
18C SF ENGINEER SERGEANT SPC THRU SFC	A, B and C
18D SF MED SERGEANT SPC THRU SFC	A, B and C
18E SF COMMO SERGEANT SPC THRU SFC	A, B and C
18F SF ASST OP/INTEL SGT SSG ONLY	A, B and C
35F INTELLIGENCE ANALYST PFC THRU SSG	A, B and C
35G IMAGERY ANALYST PFC THRU SSG	A, B and C
35H COMMON GROUND STATION OP PFC THRU SPC NON(P)	A and B
35M INTERROGATOR SGT(P) AND SSG ONLY	A, B and C
35N SIGNAL INTELL ANALYST PFC THRU SPC NON(P)	A and B
35S SIGNAL COLLECT/ANALYST PFC THRU SPC NON(P)	A and B
37F PSYOP SP PFC THRU SSG	A, B and C
38B CIVIL AFFAIRS SPECIALIST SGT THRU SSG	A, B and C
89D EOD SPC SPC(P) AND BELOW ONLY	A, B and C

A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$7,000	\$10,000	\$13,500	\$16,500	\$20,000
SPC	\$10,000	\$13,000	\$17,000	\$19,500	\$23,000
SGT	\$15,000	\$20,000	\$24,000	\$26,500	\$30,000
SSG/SFC	\$20,000	\$28,400	\$32,400	\$34,900	\$38,400
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
SGT	\$17,000	\$22,500	\$26,000	\$28,500	\$32,000
SSG/SFC	\$21,000	\$29,000	\$33,000	\$35,500	\$39,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
SGT	\$17,500	\$23,000	\$27,000	\$29,000	\$35,000
SSG/SFC	\$21,000	\$29,000	\$34,000	\$36,000	\$40,000
Note: Additional Obligated Service (AOS) TABLE 3					

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10. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:

A. A SOLDIER WILL NOT FORFEIT ANY PORTION OF AN SRB WHEN THE SOLDIER IS NO LONGER CLASSIFIED IN THE BONUS SPECIALTY WHEN THE SOLDIER IS RECLASSIFIED WITHIN THE SAME CMF OR INTO CMF 18, UNLESS OTHERWISE DIRECTED BY DA HRC.

B. SOLDIER WILL BE PAID IN ACCORDANCE WITH BONUS MESSAGE IN EFFECT AT TIME OF EXTENSION OR REENLISTMENT WHICHEVER IS HIGHER. ALL BONUS PAYMENTS MADE UNDER THIS AND ALL BONUS MESSAGES WILL BE ON A LUMP SUM BASIS.

C. A MINIMUM REENLISTMENT TERM OF THREE YEARS IS STILL A REQUIREMENT FOR SRB ENTITLEMENT. A TWO-YEAR REENLISTMENT TERM DOES NOT ENTITLE A SOLDIER TO AN SRB.

11. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR UNIT CAREER COUNSLEOR. UNIT CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT YOUR APPROPRIATE MACOM RETENTION OFFICE FOR CLARIFICATION.