

MILPER Message Number: **12-005**
Proponent: AHRC-EPF-R

Title

**REALIGNMENT OF MILITARY INTELLIGENCE OVERAGE MOS (35M) TO SHORTAGE MOS (35L)
THROUGH RECLASSIFICATION/REENLISTMENT FAST TRACK PROGRAM**

...Issued: [09 Jan 12]...

1. THIS MESSAGE WILL EXPIRE NLT 8 JAN 13.
2. THE ARMY CONTINUES TO HAVE OVERAGES IN SELECT MILITARY OCCUPATIONAL SPECIALTIES (MOS) RESULTING IN READINESS ISSUES ACROSS THE FORCE. THIS OVERAGE ALSO IMPACTS UPWARD MOBILITY FOR SOLDIERS, REENLISTMENT OPTIONS, AND ASSIGNMENT OPPORTUNITIES. AS A RESULT, HRC IS PLACING MOS 35M, HUMAN INTELLIGENCE COLLECTOR, IN THE FAST TRACK PROGRAM FOR A PERIOD OF 180 DAYS FROM THE DATE OF THIS MESSAGE.
3. **SOLDIERS CURRENTLY SERVING IN PMOS 35M** WHO MEET THE CRITERIA IN PARAGRAPH 3 BELOW ARE ENCOURAGED TO VOLUNTEER FOR RECLASSIFICATION OR REENLISTMENT INTO MOS 35L.
4. THE FOLLOWING PREREQUISITES MUST BE MET TO REQUEST RECLASSIFICATION FROM 35M TO 35L THROUGH THE FASTRACK PROGRAM:
 - A. **SOLDIERS MUST BE IN THE RANK OF SPC.** SERVICE MEMBER MUST MEET TIME IN SERVICE AND TIME IN GRADE CRITERIA FOR PROMOTION TO SERGEANT. MEETING OF TIME IN SERVICE AND TIME IN GRADE REQUIREMENTS FOR PROMOTION TO SERGEANT WILL ENSURE THAT ONCE SPC COMPLETE TRAINING THEY WILL BE PROMOTED TO SGT IN ACCORDANCE WITH CURRENT SMAPP (SPECIAL MOS ALIGNMENT PROMOTION PROGRAM) GUIDELINES.
 - B. SOLDIERS MUST BE AT LEAST 21 YEARS OF AGE PRIOR TO ATTENDING TRAINING.
 - C. **POSSESS A TOP SECRET OR AN INTERIM TOP SECRET CLEARANCE GRANTED BY CCF.**
 - D. ALL APPLICANTS MUST BE INTERVIEWED IN ACCORDANCE WITH DA PAM 600-8, PROCEDURE 3.33 BY LOCAL COUNTER INTELLIGENCE (CI) OFFICE AND PACKET FULLY PROCESSED AND EMAILED TO OCMI.
5. SOLDIERS WHO MEET THE CRITERIA IN PARAGRAPH 4 ABOVE SHOULD CONTACT THEIR UNIT CAREER COUNSELOR FOR ADDITIONAL INFORMATION ON SPECIFIC MOS QUALIFICATIONS AND THE RECLASSIFICATION PROCESS. ALL RECLASSIFICATION AND REENLISTMENT REQUESTS MUST BE SUBMITTED TO HRC VIA THE RETAIN SYSTEM.
6. **UPON SUCCESSFUL COMPLETION OF TRAINING SOLDIERS AWARDED PMOS 35L MAY BE ENTITLED TO A MOS CONVERSION BONUS OF UP TO \$4,000.** ELIGIBILITY CRITERIA AND BONUS AMOUNTS ARE PUBLISHED IN A SEPARATE MILPER MESSAGE TITLED "MOS CONVERSION BONUS". SERVICE MEMBER SHOULD CONTACT HIS OR HER CAREER COUNSELOR TO DETERMINE ELIGIBILITY WITHIN 90 DAYS OF GRADUATION.
7. CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE ACOM RETENTION OFFICE FOR CLARIFICATION.