

Courtesy of:  
[www.ArmyReenlistment.com](http://www.ArmyReenlistment.com)

**MILPER MESSAGE NUMBER: 07-096**  
**AHRC-EPF-M**  
**HUMAN INTELLIGENCE (HUMINT) NCO SPECIAL RECRUITING**  
**PROGRAM**  
Issued: [04/19/2007]

---

- A. REFERENCE
  - B. AR 601-280, ARMY RETENTION PROGRAM, 31 JAN 06.
  - C. DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, 31 MAR 99.
  - D. MILPER MESSAGE NUMBER 07-095, MOS CONVERSION BONUS PROGRAM, 19 APR 07.
1. THIS MILPER MESSAGE WILL EXPIRE ON 30 MARCH 2008.
  2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND REENLISTMENT OFFICES. THIS MESSAGE ANNOUNCES THE IMPLEMENTATION OF THE HUMINT NCO SPECIAL RECRUITING PROGRAM, AN IN-SERVICE RECRUITING PROGRAM FOR PMOS 97E (HUMAN INTELLIGENCE COLLECTOR).
  3. CURRENTLY, THERE ARE SEVERE SHORTAGES OF NCOs IN THE RANKS OF SSG AND SFC IN MOS 97E DUE TO RAPID MODULARITY GROWTH. THE HUMINT NCO SPECIAL RECRUITING PROGRAM IS BEING INITIATED TO HELP FILL THESE SHORTAGES, AND TRAIN NCOs TO ASSUME CRITICAL HUMINT LEADERSHIP ROLES IN SUPPORT OF THE GLOBAL WAR ON TERRORISM. **THE PURPOSE OF THIS PROGRAM IS TO INJECT INTO THE FORCE, 100 WELL-TRAINED HUMINT NCOs CAPABLE OF LEADING AND CONDUCTING HUMINT OPERATIONS.**  
ALL SOLDIERS SELECTED FOR THIS PROGRAM, UPON COMPLETION OF TRAINING, WILL BE ASSIGNED TO UNITS THAT ARE DEPLOYED OR PREPARING TO DEPLOY IN SUPPORT OF OPERATION IRAQI FREEDOM OR OPERATION ENDURING FREEDOM IN TIME TO AFFECT THE 07 AND 08 ROTATIONS.
  4. **NCOs SELECTED FOR THIS PROGRAM WILL ATTEND AN ACCELERATED VERSION OF THE CURRENT 97E10 COURSE WITH TRAINING ON SKILL LEVELS 20-40 TASKS AND A2X/G2X TRAINING, PLUS ASSIGNMENT ORIENTED TRAINING CONSISTING OF EITHER THE ENHANCED ANALYSIS AND INTERROGATION TRAINING (EAIT) COURSE OR THE SOURCE OPERATIONS COURSE (SOC) DEPENDING ON THE SKILLS REQUIRED FOR THE SOLDIER'S FOLLOW-ON ASSIGNMENT.**
  5. ALL TRAINING WILL BE CONDUCTED AT THE UNITED STATES ARMY INTELLIGENCE CENTER AT FORT HUACHUCA, AZ WITH COURSE LENGTHS OF EITHER 24 WEEKS AND FOUR DAYS OR 27 WEEKS AND FOUR DAYS. THERE ARE TWO CLASSES SCHEDULED TO TRAIN THE 100 NCOs THAT ARE SELECTED FOR THIS PROGRAM. THE CLASS START DATES ARE AS FOLLOWS: 14 MAY 2007 AND 13 AUGUST 2007. SOLDIERS WILL PCS TO FORT HUACHUCA FOR TRAINING.
  6. NCOs SELECTED FOR THIS PROGRAM MAY BE ELIGIBLE FOR THE MOS CONVERSION BONUS IN ACCORDANCE WITH REFERENCE D. IN ADDITION, SOLDIERS MAY BE ELIGIBLE FOR THE FOLLOWING BONUS MULTIPLIER ASSOCIATED WITH THIS AGREEMENT: SSG (4A/4B/4.5C) OR THE BONUS MULTIPLIER IN AFFECT AT TIME OF REENLISTMENT, WHICHEVER IS GREATER. SOLDIERS SELECTED FOR THIS PROGRAM AND ARE CURRENTLY APPROVED FOR 97E TRAINING UNDER THE BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM ARE REQUIRED TO CANCEL THEIR CURRENT EXTENSION.

Courtesy of:  
[www.ArmyReenlistment.com](http://www.ArmyReenlistment.com)

7. INTERESTED SOLDIERS WHO MEET THE PREREQUISITES LISTED BELOW MAY SUBMIT AN APPLICATION THRU THEIR SERVICING CAREER COUNSELOR TO THE POC IDENTIFIED IN PARAGRAPH 8B WITHOUT REGARD TO THE IN/OUT CALLS STATUS OF THEIR PMOS.

- A. U.S. CITIZEN (NOT WAIVERABLE).
- B. SSG OR SFC (BNCOC GRADUATE).
- C. MINIMUM ST SCORE OF: 95, IF ASVAB TAKEN PRIOR TO 2 JANUARY 2002; 92, IF TAKEN BETWEEN 2 JANUARY 2002 AND 1 JULY 2004; 91, IF TAKEN AFTER 1 JULY 2004.
- D. MINIMUM GT SCORE OF 100.
- E. SECRET SECURITY CLEARANCE (WILL SUBMIT APPLICATION FOR TS/SCI ONCE ACCEPTED) (NOT WAIVERABLE).
- F. FULLY DEPLOYABLE (NOT WAIVERABLE).
- G. AGREE TO SERVE 36 MONTHS IN PMOS 97E UPON COMPLETION OF TRAINING. HOWEVER, FULFILLMENT OF SERVICE REMAINING REQUIREMENT IS NOT NECESSARY UNTIL SUCCESSFUL COMPLETION OF TRAINING.
- H. MUST PARTICIPATE IN A FACE-TO-FACE INTERVIEW WITH ASSESSMENT TEAM.

NOTE: A STRONG LETTER OF RECOMMENDATION/ENDORSEMENT FROM THE FIRST LTC IN THE SOLDIER'S CHAIN OF COMMAND IS REQUIRED FOR ALL PREREQUISITES REQUIRING A WAIVER.

8. APPLICATION PACKETS MUST BE SUBMITTED NLT 10 MAY 2007. APPLICATION PACKETS MAY BE SUBMITTED IN ONE OF TWO WAYS:

- A. SCAN THE COMPLETED APPLICATION PACKET AND EMAIL TO SGM WHEELLOCK AT [RONALD.WHEELLOCK@US.ARMY.MIL](mailto:RONALD.WHEELLOCK@US.ARMY.MIL). THIS IS THE PREFERRED METHOD OF SUBMITTING THE APPLICATION PACKET. IF SCANNING ABILITY IS NOT AVAILABLE, FAX PACKET IAW PARAGRAPH 8B BELOW.
- B. FAX APPLICATIONS TO THE OFFICE OF THE CHIEF, MILITARY INTELLIGENCE AT (520) 533-1186 (DSN 821-1186).

9. THE APPLICATION PACKET MUST INCLUDE THE FOLLOWING DOCUMENTS:

- A. DA FORM 4187.
- B. COPY OF CURRENT ERB.
- C. BNCOC DA FORM 1059.
- D. DA FORM 705 (APFT CARD), TAKEN WITHIN 30 DAYS OF APPLICATION.
- E. NCOERs COVERING THE LAST TWO YEARS.
- F. JOINT PERSONNEL ADJUDICATION SYSTEM (JPAS) CLEARANCE VERIFICATION.

Courtesy of:  
[www.ArmyReenlistment.com](http://www.ArmyReenlistment.com)

- G. COPY OF ANY TEMPORARY/PERMANENT PROFILES.
- H. CURRENT CONTACT INFORMATION (EMAIL ADDRESS AND PHONE NUMBER).
- I. LETTER OF RECOMMENDATION/ENDORSEMENT FROM FIRST LTC IN CHAIN OF COMMAND FOR ANY WAIVERABLE PREREQUISITES LISTED IN PARAGRAPH 7.
10. THE FOLLOWING ITEMS MAY BE INCLUDED IN THE APPLICATION PACKET, BUT ARE NOT REQUIRED: COPY OF DEFENSE LANGUAGE APTITUDE BATTERY AND/OR DEFENSE LANGUAGE PROFICIENCY TEST SCORES; ANY DOCUMENTATION THAT SUPPORTS EXPERIENCE OR EDUCATION IN INVESTIGATION, INTERROGATION, QUESTIONING/RESEARCH, FOREIGN LANGUAGE SKILLS, TECHNICAL WRITING, OR CRIMINAL JUSTICE.
11. ALL APPLICATION PACKETS WILL BE SCREENED BY THE MILITARY INTELLIGENCE PERSONNEL PROPONENT OFFICE AND THE BEST QUALIFIED NCOs WILL BE IDENTIFIED AND SCHEDULED FOR A FACE-TO-FACE INTERVIEW WITH A PROGRAM ASSESSMENT TEAM. IN ADDITION TO THE INTERVIEW, SOLDIERS WILL BE REQUIRED TO COMPLETE A WRITTEN QUESTIONNAIRE AND SIGN WAIVER REQUESTS IF NECESSARY. AFTER ALL INTERVIEWS ARE COMPLETE, A LIST OF THE NCOs THAT ARE SELECTED FOR THE PROGRAM WILL BE POSTED ON THE WEB PAGE REFERENCED BELOW IN PARAGRAPH 14. THESE SOLDIERS WILL PROVIDE THIS INFORMATION TO THEIR SUPPORTING CAREER COUNSELOR FOR SUBMISSION OF RECLASSIFICATION REQUEST VIA RETAIN. HOWEVER, SUBMISSION DOES NOT GUARANTEE APPROVAL OF REQUEST. IF APPROVED FOR RECLASSIFICATION, SOLDIER WILL BE ISSUED ASSIGNMENT INSTRUCTIONS FOR THE PURPOSE OF ATTENDING TRAINING.
12. AS AN EXCEPTION TO POLICY, SOLDIERS ACCEPTED UNDER THIS PROGRAM MAY EXTEND THEIR ENLISTMENT, WITHOUT REGARD TO THE REENLISTMENT WINDOW, IN ORDER TO ATTEND TRAINING PLUS THREE MONTHS. IN ADDITION, SOLDIERS MAY REENLIST UPON COMPLETION OF TRAINING WITHOUT REGARD TO THE REENLISTMENT WINDOW.
13. HRC WILL IDENTIFY FOLLOW-ON ASSIGNMENTS FOR ALL SOLDIERS IN THIS PROGRAM NLT THE 16TH WEEK OF TRAINING.
14. FOR MORE INFORMATION ON THIS PROGRAM, LOG ON TO THE DEPARTMENT OF THE ARMY, G-2 SGM's WEB PAGE AT [WWW.DAMI.ARMY.PENTAGON.MIL/SGM/INDEX.ASP](http://WWW.DAMI.ARMY.PENTAGON.MIL/SGM/INDEX.ASP).
15. POC FOR THIS MESSAGE IS SGM WHEELLOCK, (520) 533-1174; DSN: 821-1174; EMAIL: [RONALD.WHEELLOCK@US.ARMY.MIL](mailto:RONALD.WHEELLOCK@US.ARMY.MIL). HRC POC FOR CAREER COUNSELOR INQUIRIES IS Mr. BRAGG DSN 221-6949, EMAIL [JAMES.BRAGG@US.ARMY.MIL](mailto:JAMES.BRAGG@US.ARMY.MIL).