

MILPER Message Number: 10-103

Proponent: AHRC-EPC-G

PMOS 42A (HUMAN RESOURCES SPECIALIST)/PMOS 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) QUALIFICATIONS AND DA DIRECT RECLASSIFICATION

...Issued: [6 Apr 10]...

REFERENCES:

A. AR 635-200, ACTIVE DUTY ENLISTED ADMINISTRATIVE SEPARATIONS

B. DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, (SMARTBOOK)

C. NOTIFICATION OF FUTURE CHANGE, TO DA PAM 611-21, A-0804-12, REVISION OF MILITARY OCCUPATIONAL SPECIALTY (MOS) 42A (HUMAN RESOURCES SPECIALIST) AND (MOS) 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) DATED 18 SEP 07.

1. THE EXPIRATION DATE OF THIS MESSAGE CAN NOT BE DETERMINED AT THIS TIME.

2. RECENT CHANGES TO THE MINIMUM QUALIFICATIONS FOR PMOS **42A, HUMAN RESOURCES SPECIALIST AND PMOS 42F, HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST**, UPDATED IN REFERENCE B ABOVE REQUIRES **A MINIMUM SECURITY CLEARANCE OF SECRET** FOR SOLDIERS CURRENTLY SERVING IN PMOS 42A/42F OR SOLDIERS APPLYING FOR ENTRY INTO MOS 42A/42F.

3. TO ENSURE SOLDIERS CURRENTLY SERVING IN PMOS 42A/42F AND SOLDIERS APPROVED FOR RECLASSIFICATION INTO PMOS 42A/42F ARE AFFORDED AMPLE TIME TO MEET THE NEW MOS QUALIFICATIONS, THE FOLLOWING PROCEDURES ARE IMPLEMENTED:

A. **SOLDIERS MUST MEET THE MOS MINIMUM SECURITY CLEARANCE REQUIREMENTS NLT 30 SEPTEMBER 2010.** SOLDIERS CURRENTLY SERVING IN PMOS 42A/42F, WHO DO NOT MEET THE MINIMUM CLEARANCE REQUIREMENTS, **MUST HAVE THEIR SECURITY CLEARANCE INITIATED BY 1 JUNE 2010.** SOLDIERS MUST SHOW PROOF THAT A SECURITY CLEARANCE WAS INITIATED. THE JOINT PERSONNEL ADJUDICATION SYSTEM (JPAS) REPORT OBTAINED BY THE SOLDIER'S SECURITY MANAGER WILL BE UTILIZED AS THE SOURCE DOCUMENT.

B. SOLDIERS APPROVED FOR RECLASSIFICATION INTO PMOS 42A/42F AND SCHEDULED IN ATRRS FOR THE BASIC HUMAN RESOURCES SPECIALISTS COURSE REMAIN ELIGIBLE FOR RECLASSIFICATION. SOLDIERS WHO DO NOT POSSESS A MINIMUM SECURITY CLEARANCE OF SECRET MUST IMMEDIATELY SUBMIT AND BE AWARDED AN INTERIM SECRET CLEARANCE PRIOR TO ATTENDING TRAINING. THESE SOLDIERS MUST BE AWARDED A FINAL SECRET SECURITY CLEARANCE NLT 30 SEPTEMBER 2010. IF THE SECURITY CLEARANCE IS NOT AWARDED BY 30 SEPTEMBER, SOLDIERS MUST SHOW PROOF THAT A SECURITY CLEARANCE WAS INITIATED. THE JOINT PERSONNEL ADJUDICATION SYSTEM (JPAS) REPORT OBTAINED BY THE SOLDIER'S SECURITY MANAGER WILL BE UTILIZED AS THE SOURCE DOCUMENT.

EXCEPTIONS ARE AS FOLLOWS:

(1) SOLDIERS IN PMOS 42A/42F, WHO ARE CURRENTLY DEPLOYED AND ARE NOT PROJECTED TO REDEPLOY PRIOR TO 1 JUNE 2010, HAVE 90 DAYS UPON REDEPLOYMENT TO INITIATE THEIR SECURITY CLEARANCE REQUIREMENT.

4. ON 1 OCTOBER 2010, HRC WILL IDENTIFY THOSE SOLDIERS IN PMOS 42A/42F WHO DO NOT MEET THE MINIMUM MOS QUALIFICATIONS. FOR ACTIVE DUTY SOLDIERS, HRC WILL PLACE THE CODE "9P" (INDIVIDUAL LOST QUALIFICATION IN PRIMARY MOS) IN THE IMMEDIATE REENLISTMENT PROHIBITION (IMREPR) FIELD IN THE TAPDB. ONCE THIS CODE IS ANNOTATED ON A SOLDIER'S RECORD, HRC WILL EXECUTE DA DIRECTED RECLASSIFICATION AND PLACE THE SOLDIER INTO A MOS IAW THE NEEDS OF THE ARMY. THOSE SOLDIERS NOT ELIGIBLE FOR RECLASSIFICATION WILL BE PROCESSED FOR SEPARATION.

A. **RESERVE COMPONENT SOLDIERS:**

(1) AGR SOLDIERS THAT DO NOT MEET THE MOS REQUIREMENTS, HRC WILL PLACE THE ADDITIONAL SKILL IDENTIFIER (ASI) "Y2" (TRANSITORY IDENTIFICATION OF PERSONNEL WHO REQUIRE TRANSITION-TYPE TRAINING BECAUSE OF SPECIALTY CONVERSION AND DO NOT MEET MOS QUALIFICATIONS) IN THE MILITARY OCCUPATIONAL SPECIALTY FIELD. ONCE THIS CODE IS ANNOTATED IN THE AGR SOLDIER'S RECORD, THE SOLDIER WILL BE SEPARATED ON HIS/HER REFRAD DATE.

(2) IMA/IRR/TPU SOLDIERS THAT DO NOT MEET THE MOS REQUIREMENTS WILL ALSO RECEIVE THE ASI Y2 AND POTENTIALLY RECLASSIFIED. SOLDIERS WILL NOT BE ELIGIBLE FOR REENLISTMENT OR PROMOTION WITH THE Y2 CODE.

B. SOLDIERS MAY REQUEST A ONE-TIME EXTENSION OF THE 1 OCTOBER 2010 DEADLINE. A MAXIMUM OF THREE MONTHS IS ALLOWED FOR SOLDIERS WITH AN OPEN SECURITY CLEARANCE INVESTIGATION AND IF ADDITIONAL TIME IS REQUIRED FOR ADJUDICATION OF THE CLEARANCE. SOLDIERS WHO FAILED TO INITIATE A SECURITY CLEARANCE PRIOR TO 1 JUNE 2010 WILL NOT BE GRANTED AN EXTENSION.

C. ALL REQUESTS FOR AN EXTENSION MUST BE FULLY JUSTIFIED AND ENDORSED BY THE FIRST O-6 IN THE SOLDIER'S CHAIN OF COMMAND. REQUESTS WILL BE FORWARDED THROUGH THE ACOM/ASCC/DRU/G1 TO USAHRC, AHRC-EPO. THE APPROVAL AUTHORITY FOR ALL EXTENSIONS IS THE DIRECTOR, ENLISTED PERSONNEL MANAGEMENT DIRECTORATE (EPMD).

5. **RESPONSIBILITIES.** ALL ACOM/ASCC/DRU/G1/COMMAND HUMAN RESOURCES SPECIALISTS ARE RESPONSIBLE FOR IDENTIFYING AND TRACKING SOLDIERS IN THEIR COMMAND WHO DO NOT MEET THE PMOS 42A MINIMUM QUALIFICATIONS.

6. FOR QUESTIONS CONCERNING RECLASSIFICATION, LEADERS SHOULD CONTACT THEIR INSTALLATION OR COMMAND HUMAN RESOURCES SPECIALIST AND/OR THEIR ASSIGNED CAREER COUNSELOR. HUMAN RESOURCES SPECIALISTS WITH QUESTIONS PERTAINING TO THIS MESSAGE SHOULD CONTACT SOLDIER SUPPORT BRANCH, FORCE SUSTAINMENT DIVISION, ENLISTED PERSONNEL MANAGEMENT DIRECTORATE, USAHRC.