

MILPER Message Number: 10-338

Proponent: AHRC-EPC-G

REVISION PMOS 42A/F (HUMAN RESOURCES SPECIALIST)/PMOS 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) SECRET SECURITY CLEARANCE REQUIREMENT, EFFECTIVE 1 OCTOBER 2010

...Issued: [30 Dec 10]...

A. MILPER MESSAGE NUMBER 10-103, DATED 6 APR 10, PMOS 42A (HUMAN RESOURCES SPECIALIST)/PMOS 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) QUALIFICATIONS AND DA DIRECT RECLASSIFICATION.

B. AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS, 30 APR 10.

C. AR 635-200, ACTIVE DUTY ENLISTED ADMINISTRATIVE SEPARATIONS, 6 JUN 05.

D. AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT

E. DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, (SMARTBOOK), 22 JAN 07.

F. MEMORANDUM, COMMANDER, HUMAN RESOURCES COMMAND, 12 OCT 10, SUBJECT: NOTIFICATION OF FUTURE CHANGE, A-0804-12, REVISION OF MILITARY OCCUPATIONAL SPECIALTY (MOS) 42A (HUMAN RESOURCES SPECIALIST) AND (MOS) 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) QUALIFICATIONS AND DA DIRECT RECLASSIFICATION.

G. MEMORANDUM, COMMANDER, SOLDIER SUPPORT INSTITUTE, 18 SEPTEMBER 2007, RECOMMENDED CHANGE TO DA PAM 611-21, (MOS) 42A, (HUMAN RESOURCES SPECIALIST) AND (MOS) 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SPECIALIST) -UPDATE SECRET SECURITY CLEARANCE REQUIREMENT.

1. THE EXPIRATION DATE OF THIS MESSAGE CAN NOT BE DETERMINED AT THIS TIME.

2. THIS MESSAGE OUTLINES GUIDANCE FOR THE **RECLASSIFICATION AND SEPARATION REQUIREMENT FOR 42A (HUMAN RESOURCES SOLDIERS) AND 42F (HUMAN RESOURCES INFORMATION SYSTEMS MANAGEMENT SOLDIERS) WHO HAVE FAILED TO ATTAIN A SECRET SECURITY CLEARANCE AND HUMAN RESOURCES SOLDIERS AND HUMAN RESOURCES INFORMATION MANAGEMENT SOLDIERS WHO HAVE HAD THEIR SECRET SECURITY CLEARANCE DENIED, REVOKED, OR SUSPENDED DUE TO MISCONDUCT OR DEROGATORY INFORMATION.**

3. **SOLDIERS IN PMOS 42A/F WHO DO NOT POSSES A SECRET, OR INTERIM SECRET, SECURITY CLEARANCE HAVE BEEN GIVEN AN ERUP OF "9P" IDENTIFYING THEM AS NON-MOS QUALIFIED. THESE SOLDIERS WILL BE PLACED IN A NON-PROMOTABLE STATUS AND IAW AR 600-8-19 SOLDIERS WILL BE REMOVED FROM THE PROMOTION STANDING LIST. THE COMMANDER WILL ALSO INITIATE CHAPTER ACTION IAW AR 614-200 3-19A 4(B) FOR LOSS OF QUALIFICATION IN PMOS.** IF THE CHAPTER DECISION AUTHORITY RECOMMENDS RETENTION THEN A RECLASSIFICATION ACTION SHALL BE PROCESSED THROUGH THE LOCAL CAREER COUNSELOR TO RETENTION AND RECLASSIFICATION BRANCH, HRC FOR PROCESSING. THE ACTION MUST BE SUBMITTED THROUGH THE RETAIN SYSTEM FOR PROCESSING. SOLDIERS WHO HAVE BEEN IDENTIFIED WITH AN ERUP CODE "9P" WHO SUBSEQUENTLY ATTAIN A SECRET OR INTERIM SECRET SECURITY CLEARANCE SHOULD REPORT TO THEIR LOCAL RETENTION OFFICE WITH A COPY OF APPROPRIATE DOCUMENTATION SO THAT THEIR ERUP CODE CAN BE UPDATED FROM A "9P" TO A "10".

4. **PERSONNEL WHO ARE CODED AS "9P" WILL NO LONGER HAVE ACCESS TO HR SYSTEMS TO INCLUDE: PERNET (EDAS/TOPMIS/CITRIX); EMILPO, COPS, WEB EDAS, DATA QUERY, ETOPMIS, ETC.** HRC HAS ALREADY BEGUN DELETING ACCESS FOR PERNET APPLICATIONS BASED ON THE 1 OCT 10 ERUP CODING , LOCAL PERSONNEL AUTOMATION SECTION (PAS CHIEF) WILL NOT GRANT EMILPO ACCESS TO MILITARY PERSONNEL WHO DO NOT POSSESS A SECRET CLEARANCE; THIS INCLUDES CURRENT USERS. HRC WILL DELETE ACCESS TO EMILPO FOR SOLDIERS WHO DO NOT HAVE A CLEARANCE ACCESS AFTER 1 MAR 11.

5. **WAIVERS.** SOLDIERS WHO HAVE EXTENUATING CIRCUMSTANCES THAT IMPACT ON THEIR ABILITY TO ATTAIN A SECRET SECURITY CLEARANCE MAY REQUEST A ONE-TIME WAIVER. WAIVERS MUST BE ENDORSED BY THE SOLDIER'S BRIGADE COMMANDER WITH SUPPORTING DOCUMENTATION FROM THE UNIT SECURITY MANAGER SHOWING EVIDENCE THAT A SECURITY CLEARANCE HAS BEEN INITIATED/SUBMITTED AND IS PROCESSING. APPROVAL AUTHORITY FOR THE WAIVERS IS THE SOLDIER SUPPORT BRANCH, EPMD, HUMAN RESOURCES COMMAND. COMMANDERS SHOULD SEND REQUESTS FOR WAIVERS TO MR. RICHARD GILLIS VIA EMAIL (RICHARD.GILLIS@CONUS.ARMY.MIL) NLT 1 FEBRUARY 2011. HRC WILL IDENTIFY SOLDIERS WITH APPROVED WAIVERS BY THE ASI "Y2". SOLDIERS WITH A Y2 IDENTIFIER WILL HAVE UNTIL 1 OCTOBER 2011 TO ATTAIN A SECRET SECURITY CLEARANCE. SOLDIERS WHO HAVE FAILED TO ATTAIN A CLEARANCE OR HAVE HAD IT DENIED, REVOKED, OR SUSPENDED (ASSUMING IRREVERSIBLE WITHIN TIME LIMITS PRESCRIBED HERE IN) DUE TO THEIR OWN MISCONDUCT OR DEROGATORY INFORMATION ARE NOT ELIGIBLE TO SUBMIT A WAIVER. THOSE WHO ATTAIN A SECRET CLEARANCE MUST CONTACT THEIR CAREER BRANCH MANAGER AT KNOX.HRC.EPMDSOLDIERSUPPORTBRANCH@CONUS.ARMY.MIL AT HRC TO HAVE THE ASI REMOVED. SOLDIERS WITH AN ASI Y2 WHO FAIL TO ATTAIN RECLASSIFICATION OR PROPER SECURITY CLEARANCE BY 1 OCTOBER 2011 WILL BE GIVEN THE IMMEDIATE REENLISTMENT PROHIBITION CODE "9P" AND SEPARATED NO LATER THAN 1 APRIL 12 IAW AR 635-200, PARA 13-2A (5) AND AR 614-200, PARA 3-19A (4B) OR IF THE SEPARATION AUTHORITY DETERMINES SOLDIER SHOULD BE RETAINED THEY WILL BE RECLASSIFIED IAW THE NEEDS OF THE ARMY.

6. **RECLASSIFICATION.**

A. **MANDATORY.** SOLDIERS WHO FAIL TO ATTAIN A SECRET SECURITY CLEARANCE BY 1 MARCH 2011 OR WHO HAD THEIR CLEARANCES SUSPENDED, DENIED, OR REVOKED DUE TO MISCONDUCT OR DEROGATORY INFORMATION WILL BE PROCESSED FOR RECLASSIFICATION IAW THE NEEDS OF THE ARMY BY HRC.

B. **EXCEPTIONS.** SOLDIERS WHO HAVE LESS THAN 12 MONTHS OF SERVICE REMAINING ON 1 MARCH 2011 AND ELECT TO ETS OR RETIRE WILL NOT BE SCHEDULED FOR MOS RECLASSIFICATION. THESE SOLDIERS WILL SERVE IN MOS 42A/F/42F UNTIL THEY SEPARATE FROM THE ARMY. SOLDIERS WHO WISH TO REENLIST MUST RECLASSIFY INTO A NEW MOS IN ORDER TO REMAIN IN THE ARMY.

C. **EXCEPTIONS TO INVOLUNTARY RECLASSIFICATION ARE AS FOLLOWS:**

(1) SOLDIERS CURRENTLY SERVING IN MOS 42A/F, WHO WERE DEPLOYED, ON OR PRIOR TO 6 APRIL 2010 AND WHO WERE NOT PROJECTED TO REDEPLOY PRIOR TO 1 JUNE 2010, HAVE 90 DAYS UPON REDEPLOYMENT TO INITIATE THEIR SECURITY CLEARANCE REQUIREMENT.

(2) SOLDIERS WITH AN OPEN SECURITY CLEARANCE INVESTIGATION IN JPAS AND WHO HAVE ATTAINED AN "INTERIM" SECRET CLEARANCE. SOLDIERS WHO HAVE BEEN GRANTED AN INTERIM CLEARANCE SHOULD SEE THEIR UNIT CAREER COUNSELOR TO HAVE THEIR ENLISTMENT ELIGIBILITY RE-ENLISTMENT PROHIBITION (ERUP) CODE OF 9P REMOVED.

7. **PROMOTIONS.**

A. **CENTRALIZED.** EFFECTIVE WITH THE FY11 MSG BOARD, 42A/F SOLDIERS WHO DO NOT POSSESS A SECRET (OR INTERIM) SECURITY CLEARANCE OR DO NOT POSSESS THE "Y2" ASI ARE NOT ELIGIBLE FOR PROMOTION. SOLDIERS SELECTED FOR PROMOTION WITH THE Y2 ASI WILL BE CONDITIONALLY PROMOTED UPON ATTAINMENT OF THEIR RESPECTIVE SEQUENCE NUMBER WITH THE CONDITION BEING ATTAINMENT OF THE REQUIRED SECURITY CLEARANCE NLT 1 OCTOBER 2011. IF NO CLEARANCE IS GRANTED THEN SOLDIER MUST RECLASSIFY. WE DON'T HAVE THE AUTHORITY TO REDUCE IN RANK LIKE SEMI CENTRALIZED?

B. **SEMI-CENTRALIZED/DECENTRALIZED PROMOTIONS.** EFFECTIVE 1 MARCH 2011, SOLDIERS ARE INELIGIBLE FOR PROMOTION RECOMMENDATION TO SGT AND SSG IF THEY DO NOT POSSESS A SECRET (OR INTERIM) SECURITY CLEARANCE OR IF THEY POSSESS THE Y2 OR 9P ASI. SOLDIERS CURRENTLY ON A PROMOTION STANDING LIST (IAW AR 600-8-19) MUST BE REMOVED BY THE COMMANDER IF THE SECURITY CLEARANCE OR THE "Y2" ASI IS NOT MET. SOLDIERS SELECTED FOR PROMOTION WITH THE Y2 ASI WILL BE CONDITIONALLY PROMOTED UPON MEETING THE ESTABLISHED CUTOFF SCORE WITH THE CONDITION BEING ATTAINMENT OF THE REQUISITE SECURITY CLEARANCE. SOLDIERS WILL BE REDUCED TO THE NEXT LOWEST RANK SATISFACTORILY HELD IF THE CLEARANCE IS NOT ACQUIRED WITHIN THE TIMEFRAME THE Y2 ASI IS GRANTED (SEE PARAGRAPH SIX ABOVE).

8. ADDITIONAL FOR UNITED STATES ARMY RESERVE (USAR) GUIDANCE REGARDING AGR/IRR/IMA/TPU 42A PERSONNEL WILL BE PROVIDED AT A LATER DATE.

9. HRC POC FOR THIS ACTION IS THE ENLISTED SOLDIER SUPPORT BRANCH CHIEF, LTC HOLBROOK, COMMERCIAL (502) 613-5363, (ANGELIA.HOLBROOK@US.ARMY.MIL) AND AGS SCHOOL POC FOR PROPONENCY IS SSG RANDALL MANNING PROPONENCY NCO, COMMERCIAL (803) 751-8446, (RANDALL.MANNING@US.ARMY.MIL).