

MILPER MESSAGE NUMBER: 09-059
AHRC-EPF-R
MOS CONVERSION BONUS PROGRAM
Issued: [03/16/2009]

A. MILPER MESSAGE 08-246, AHRC-EPF-R, ISSUED 2 OCTOBER 2008, SUBJECT: MOS CONVERSION BONUS PROGRAM, IS RESCINDED EFFECTIVE IMMEDIATELY.

1. THIS MILPER MESSAGE IS EFFECTIVE UPON RELEASE AND WILL EXPIRE NLT 30 SEPTEMBER 2009.

2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY, ACTIVE COMPONENT MOS CONVERSION BONUS PROGRAM.

3. **THE OBJECTIVE OF THIS PROGRAM IS TO ATTRACT HIGHLY QUALIFIED SOLDIERS IN THE RANK OF SSG AND BELOW, WHO ARE SERVING IN OVERSTRENGTH/BALANCED MOS TO MIGRATE INTO A SHORTAGE MOS.** SOLDIERS WHO ARE APPROVED FOR THIS PROGRAM ARE ELIGIBLE TO RECEIVE A LUMP SUM BONUS UPON COMPLETION OF TRAINING AND AWARDED OF THE NEW MOS AS LISTED IN PARAGRAPH 5. SOLDIERS WHO ARE AWARDED THE NEW MOS WITH ASI OF "4A" ARE NOT ELIGIBLE TO RECEIVE THIS BONUS UNTIL THE ASI OF "4A" IS REMOVED.

4. SOLDIERS WHO VOLUNTEER FOR THIS PROGRAM MUST MEET THE FOLLOWING:

A. **BE A STAFF SERGEANT (NONPROMOTABLE) WITH LESS THAN 10 YEARS OF TOTAL SERVICE AT TIME OF APPROVED RECLASSIFICATION.**

B. **BE A SERGEANT OR BELOW REGARDLESS OF YEARS OF SERVICE.**

C. **MEET ALL QUALIFICATIONS FOR REQUESTED MOS.**

D. **AGREE TO SERVE IN THE NEW MOS FOR 36 CONTINUOUS MONTHS UPON AWARD OF THE NEW MOS.** SOLDIERS MUST CONTACT THEIR LOCAL CAREER COUNSELOR TO OBTAIN THE REQUEST FOR MOS CONVERSION BONUS/AGREEMENT DOCUMENT. THIS DOCUMENT IS USED FOR PURPOSES OF ESTABLISHING THE SERVICE REMAINING REQUIREMENT FOR REENLISTMENT OR EXTENSION.

E. ELIGIBILITY FOR THE MOS CONVERSION BONUS IS BASED UPON THE RANK HELD WHEN THE REQUEST FOR RECLASSIFICATION IS APPROVED. IF THE SOLDIER IS SUBSEQUENTLY PROMOTED OR THE BONUS IS LATER CHANGED, THE SOLDIER WILL RETAIN ELIGIBILITY FOR THE BONUS ENTITLEMENT IN EFFECT AT THE TIME THE REQUEST FOR RECLASSIFICATION WAS APPROVED. VERIFICATION OF APPROVAL FOR THE MOS CONVERSION BONUS PROGRAM CAN BE FOUND IN RETAIN.

F. SOLDIERS APPROVED FOR THE MOS CONVERSION PROGRAM WILL HAVE 90 DAYS FROM COMPLETION OF TRAINING, OR DATE OF CONVERSION IF NO TRAINING IS REQUIRED, TO APPLY FOR THE MOS CONVERSION BONUS.

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5. THE FOLLOWING MOS AND RANK ARE AUTHORIZED THE CONVERSION BONUS AMOUNT BELOW:

MOS/TITLE	SGT	SSG
35M HUMAN INTELLIGENCE COLLECTOR	\$0	\$4000
51C AL&T CONTRACTING NCO	\$0	\$2000
79R RECRUITER	\$2000	\$2000

6. ONCE APPROVED FOR THIS PROGRAM, SOLDIERS WHO FAIL TO COMPLETE TRAINING AS SCHEDULED OR BECOME DISQUALIFIED FOR THE NEW MOS WILL LOSE ENTITLEMENT FOR THE MOS CONVERSION BONUS.

7. UPON AWARD OF THE MOS, THE SOLDIER WILL PROVIDE THE LOCAL FINANCE OFFICE A COPY OF THE MOS ORDERS, HRC (AHRC-EPF-R) APPROVAL MEMORANDUM, AND THE REQUEST FOR MOS CONVERSION BONUS/AGREEMENT. THE LOCAL FINANCE OFFICE WILL USE THESE DOCUMENTS TO PAY THE SOLDIER AS OUTLINED IN THE APPROVAL MEMORANDUM FROM HRC (AHRC-EPF-R).

8. SOLDIERS WITH QUESTIONS PERTAINING TO THE CONVERSION BONUS AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE UNIT CAREER COUNSELOR. UNIT CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE ACOM RETENTION OFFICE FOR CLARIFICATION.

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