

**MILPER MESSAGE NUMBER: 08-267**  
**AHRC-EPF-R**  
**SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP)**  
Issued: [10/27/2008]

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A. MILPER MESSAGE 07-086, 13 APR 07, SUBJECT: SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP), IS RESCINDED.

B. AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS.

C. AR 601-280, THE ARMY REENLISTMENT PROGRAM.

D. AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT.

E. DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE (MOS SMARTBOOK).

F. HQDA MEMO, DAPE-MPE-PD, 15 JUL 08, SUBJECT: ACCESSION AND RECLASSIFICATION OF NCO FOR AN AUTOMATIC PROMOTION TO STAFF SERGEANT IN MOS 51C - ACQUISITION, LOGISTICS, AND TECHNOLOGY CONTRACTING NCO.

G. CURRENT RECLASSIFICATION IN/OUT CALL MILPER MESSAGE.

H. MILPER MESSAGE 07-211, 3 AUG 07, SUBJECT: ANNOUNCEMENT FOR SOLDIERS REQUESTING RECLASSIFICATION INTO MOS 51C.

1. THIS MESSAGE EXPIRES NLT 27 OCTOBER 2010.

2. THE SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP) IDENTIFIES SPECIFIC CRITICAL SKILL MOS SOLDIERS MAY RECLASSIFY INTO TO SATISFY ARMY READINESS REQUIREMENTS. **SOLDIERS WHO VOLUNTEER FOR RECLASSIFICATION INTO ONE OF THE PROGRAM'S DESIGNATED MOS WILL BE PROMOTED EFFECTIVE THE FIRST DAY OF THE MONTH FOLLOWING COURSE GRADUATION AND AWARD OF THE NEW MOS.** THIS MESSAGE WILL BE CITED AS THE AUTHORITY FOR PROMOTION IN THE PROMOTION ORDER.

3. ALL SOLDIERS SUBMITTING AN APPLICATION FOR ENTRY INTO THE SMAPP:

A. SOLDIERS DO NOT HAVE TO BE PROMOTABLE, BUT THEY MUST MEET QUALIFICATIONS FOR PROMOTION TO THE NEXT HIGHER RANK INCLUDING NCOES TRAINING AND MINIMUM TIME IN SERVICE AND TIME IN GRADE REQUIREMENTS.

B. MUST BE FULLY ELIGIBLE FOR REENLISTMENT RETRAINING OR VOLUNTARY RECLASSIFICATION.

C. MUST BE ENDORSED BY THE FIRST LTC/O5 COMMANDER IN THE SOLDIER'S CHAIN OF COMMAND.

4. **THE FOLLOWING MOS ARE CURRENTLY DESIGNATED FOR THE SMAPP:**

A. FOR **CORPORAL/SPECIALIST**: **21P, PRIME POWER PRODUCTION SPECIALIST**

- (1) UPON GRADUATION AND AWARD OF THE MOS, SOLDIERS WILL BE PROMOTED TO SERGEANT.
- (2) SOLDIERS MAY REQUEST RECLASSIFICATION INTO 21P REGARDLESS OF THE IN/OUT CALLS OF THEIR CURRENT PMOS.
- (3) THE SCHOOL COMMANDANT IS THE PROMOTION AUTHORITY AND WILL TAKE ACTION TO ENSURE PROMOTION ORDERS ARE ISSUED UPON AWARD OF THE MOS.
- (4) INFORMATION AND APPLICATION PROCEDURES FOR RECLASSIFICATION INTO MOS 21P CAN BE FOUND AT [HTTP://WWW.HQ.USACE.ARMY.MIL/PPS/INDEX.HTM](http://www.hq.usace.army.mil/pps/index.htm).
- (5) SOLDIERS WILL INCUR A 30 MONTH SERVICE REMAINING REQUIREMENT (SRR) UPON GRADUATION AND AWARD OF THE MOS. UPON APPROVAL OF REQUEST FOR RECLASSIFICATION, SOLDIERS MUST TAKE APPROPRIATE ACTION (REENLIST OR EXTEND) PRIOR TO DEPARTURE FOR TRAINING. AS AN EXCEPTION, SOLDIERS PARTICIPATING IN THE BEAR PROGRAM MAY ATTEND TRAINING WITHOUT MEETING THE SRR BUT MUST TAKE APPROPRIATE ACTION (REENLIST OR EXTEND) UPON GRADUATION AND AWARD OF THE MOS.

B. FOR **SERGEANT**: **51C, ACQUISITION, LOGISTICS, AND TECHNOLOGY CONTRACTING NCO**

- (1) UPON GRADUATION AND AWARD OF THE MOS, SOLDIERS WILL BE PROMOTED TO STAFF SERGEANT.
- (2) THE 51C COURSE IS APPROVED AS THE BNCOC EQUIVALENT FOR THE MOS. SOLDIERS REQUIRING BNCOC CREDIT WHEN SELECTED FOR RECLASSIFICATION ARE REQUIRED TO ATTEND THE TRADOC COMMON CORE TRAINING PRIOR TO ATTENDING 51C RECLASSIFICATION TRAINING.
- (3) SINCE THE 51C COURSE IS A JOINT COURSE, RECLASSIFICATION AND PROMOTION CANNOT BE PERFORMED AT THE TRAINING SITE. SOLDIERS MUST PRESENT A COPY OF THIS MESSAGE, THE RECLASSIFICATION DECISION REPORT (PROVIDED BY THE SERVICING CAREER COUNSELOR), AND THEIR GRADUATION CERTIFICATE TO THE MILITARY PERSONNEL DIRECTORATE AT THEIR GAINING INSTALLATION TO HAVE THEIR MOS AND PROMOTION ORDERS PUBLISHED.
- (4) APPLICATIONS MUST BE SUBMITTED IAW MILPER MESSAGE 07-211. UPON APPROVAL, SOLDIERS MUST PROVIDE THE APPROVAL MEMORANDUM TO THEIR SERVICING CAREER COUNSELOR TO OBTAIN A RECLASSIFICATION CONTROL NUMBER (RCN). RECLASSIFICATION IS NOT COMPLETE UNTIL THE RCN IS ISSUED BY USAHRC-ALEXANDRIA.
- (5) SOLDIERS INCUR A 60 MONTH SRR UPON GRADUATION AND AWARD OF THE MOS. UPON APPROVAL OF REQUEST FOR RECLASSIFICATION, SOLDIERS MUST TAKE APPROPRIATE ACTION (REENLIST OR EXTEND) PRIOR TO DEPARTURE FOR TRAINING.

5. SOLDIERS WHO FAIL TO COMPLETE TRAINING AS SCHEDULED OR BECOME DISQUALIFIED FOR AWARD OF THE NEW MOS OR PROMOTION AFTER ACCEPTANCE INTO THE SMAPP, WILL NOT BE ELIGIBLE FOR PROMOTION UNDER THE PROVISIONS OF THIS PROGRAM.

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[www.ArmyReenlistment.com](http://www.ArmyReenlistment.com)

6. FOR QUESTIONS CONCERNING REENLISTMENT OR RECLASSIFICATION, SOLDIERS AND LEADERS SHOULD CONTACT THEIR SERVICING OR INSTALLATION CAREER COUNSELOR. CAREER COUNSELORS WITH QUESTIONS PERTAINING TO THIS MESSAGE SHOULD CONTACT RETENTION AND RECLASSIFICATION BRANCH AT HRC. FOR QUESTIONS PERTAINING TO PROMOTIONS, CONTACT HRC AT 703-325-5101 OR DSN 221-5101.

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