

MILPER MESSAGE NUMBER: 07-296
AHRC-EPF
SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM
Issued: [10/31/2007]

A. MILPER MSG 07-249 (CORRECTED COPY), AHRC-EPF, 28 SEPTEMBER 2007, SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM IS RESCINDED EFFECTIVE 1 NOVEMBER 2007.

B. AR 601-280, CHAPS 5.

1. THIS MILPER MESSAGE MAY EXPIRE AFTER 1 JANUARY 2008 WITHOUT FURTHER NOTICE.

2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM. **THE EFFECTIVE DATE OF THIS MESSAGE IS 1 NOVEMBER 2007.**

3. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS, RECRUITERS, AND MEPS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. SOLDIERS WITH A **CONTRACTUAL ETS PRIOR TO 1 OCTOBER 2008** AND POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 1 BELOW:

A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$6,500	\$10,000	\$13,500	\$16,500	\$20,000
SPC	\$7,500	\$11,000	\$14,500	\$18,000	\$21,500
SGT	\$8,000	\$12,000	\$16,000	\$20,000	\$23,500
SSG	\$9,000	\$13,500	\$18,000	\$22,000	\$26,500
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$9,500	\$14,000	\$19,000	\$23,000	\$28,000
SSG	\$10,500	\$15,500	\$20,500	\$25,500	\$31,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$8,000	\$11,500	\$15,500	\$19,500	\$23,000
SGT	\$10,000	\$15,000	\$20,000	\$24,500	\$29,500
SSG	\$11,000	\$17,000	\$22,500	\$28,000	\$33,500

Note: Additional Obligated Service (AOS) **TABLE 1**

5. SOLDIERS POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 2 BELOW:

6. AS AN EXCEPTION, SOLDIERS (REGARDLESS OF ETS) POSSESSING A CRITICAL SKILL LISTED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 2 BELOW, WHO ARE:

- A. ON ORDERS OR ASSIGNED TO A MILITARY TRANSITION TEAM (MiTT); OR
- B. DEPLOYED OR IN RECEIPT OF DEPLOYMENT ORDERS TO AFGHANISTAN, IRAQ, OR KUWAIT.

A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
SPC	\$5,500	\$8,500	\$11,000	\$13,500	\$16,500
SGT	\$6,000	\$9,000	\$12,000	\$15,000	\$18,000
SSG	\$7,000	\$10,000	\$13,500	\$17,000	\$20,000
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$6,500	\$9,500	\$13,000	\$16,000	\$19,000
SGT	\$7,500	\$11,500	\$15,500	\$19,000	\$23,000
SSG	\$8,500	\$12,500	\$17,000	\$21,000	\$25,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$3,500	\$5,500	\$7,000	\$9,000	\$10,500
SGT	\$4,500	\$7,000	\$9,000	\$11,000	\$13,500
SSG	\$5,000	\$7,500	\$10,500	\$12,500	\$15,000

Note: Additional Obligated Service (AOS) **TABLE 2**

7. THE FOLLOWING MOS ARE DESIGNATED AS A CRITICAL SKILL:

MOS/TITLE
11B INFANTRYMAN
11C INDIRECT FIRE INFANTRYMAN
13B CANNON CREWMEMBER
13D FIELD ARTILLERY AUTOMATED TACTICAL DATA SYSTEMS SPECIALIST
13F FIRE SUPPORT SPECIALIST
13R FIELD ARTILLERY (FA) FIREFINDER RADAR OPERATOR
13W FIELD ARTILLERY METEOROLOGICAL CREWMEMBER
14E PATRIOT FIRE CONTROL ENHANCED OPERATOR/MAINTAINER
14J AIR DEFENSE COMMAND, CONTROL, COMMUNICATIONS, COMPUTERS AND INTELLIGENCE TACTICAL OPERATIONS CENTER ENHANCED OPERATOR/MAINTAINER

MOS/TITLE
14S AVENGER CREWMEMBER
14T PATRIOT LAUNCHING STATION ENHANCED OPERATOR/MAINTAINER
15Q AIR TRAFFIC CONTROLLER
19D CAVALRY SCOUT
19K M1 ARMOR CREWMAN
21C BRIDGE CREWMEMBER
21D DIVER
21E CONSTRUCTION EQUIPMENT OPERATOR
21J GENERAL CONSTRUCTION EQUIPMENT OPERATOR
21K PLUMBER
21P PRIME POWER PRODUCTION SPECIALIST
21U TOPOGRAPHIC ANALYST
25B INFORMATION TECHNOLOGY SPECIALIST
25C RADIO OPERATOR-MAINTAINER
25P MICROWAVE SYSTEMS OPERATOR-MAINTAINER
25Q MULTICHANNEL TRANSMISSION SYSTEMS OPERATOR-MAINTAINER
25U SIGNAL SUPPORT SYSTEMS SPECIALIST
27D PARALEGAL SPECIALIST
31B MILITARY POLICE
31D CID SPECIAL AGENT
31E INTERNMENT/RESETTLEMENT SPECIALIST
35K/15W UNMANNED AERIAL VEHICLE (UAV) OPERATOR
35L COUNTERINTELLIGENCE AGENT
35T MILITARY INTELLIGENCE (MI) SYSTEMS MAINTAINER/INTEGRATOR
42A HUMAN RESOURCES SPECIALIST
44B METAL WORKER
45B SMALL ARMS/ARTILLERY REPAIRER
45G FIRE CONTROL REPAIRER
46Q PUBLIC AFFAIRS SPECIALIST
46R PUBLIC AFFAIRS BROADCAST SPECIALIST
56M CHAPLAIN ASSISTANT
63B WHEELED VEHICLE MECHANIC
63J QUARTERMASTER AND CHEMICAL EQUIPMENT REPAIRER
68K MEDICAL LABORATORY SPECIALIST
68S PREVENTIVE MEDICINE SPECIALIST
68T ANIMAL CARE SPECIALIST
68W HEALTH CARE SPECIALIST
74D CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR (CBRN) SPECIALIST
79R RECRUITER

Courtesy of:
www.ArmyReenlistment.com

MOS/TITLE
88M MOTOR TRANSPORT OPERATOR
88N TRANSPORTATION MANAGEMENT COORDINATOR
89B AMMUNITION SPECIALIST
92A AUTOMATED LOGISTICAL SPECIALIST
92F PETROLEUM SUPPLY SPECIALIST
92G FOOD SERVICE SPECIALIST
92R PARACHUTE RIGGER
92W WATER TREATMENT SPECIALIST
92Y UNIT SUPPLY SPECIALIST
94A LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER
94E RADIO AND COMMUNICATIONS SECURITY (COMSEC) REPAIRER
94F COMPUTER/DETECTION SYSTEMS REPAIRER
94H TEST, MEASUREMENT, AND DIAGNOSTIC EQUIPMENT (TMDE) MAINTENANCE SUPPORT SP
94M RADAR REPAIRER
94S PATRIOT SYSTEM REPAIRER
94T AVENGER SYSTEM REPAIRER
94Y INTEGRATED FAMILY OF TEST EQUIPMENT (IFTE) OPERATOR AND MAINTAINER

8. SFC IN MOS 79R MAY REENLIST FOR THE SRB AMOUNTS LISTED FOR SSG IN PARAGRAPHS 4, 5, AND 6 ABOVE IF OTHERWISE QUALIFIED.

9. SOLDIERS POSSESSING A SPECIAL CRITICAL SKILL LISTED IN PARAGRAPH 11 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 3 BELOW:

10. AS AN EXCEPTION, **SOLDIERS (REGARDLESS OF ETS) POSSESSING A SPECIAL CRITICAL SKILL** LISTED IN PARAGRAPH 11 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 3 BELOW, WHO ARE:

- A. ON ORDERS OR ASSIGNED TO A MILITARY TRANSITION TEAM (MiTT); OR
- B. DEPLOYED OR IN RECEIPT OF DEPLOYMENT ORDERS TO AFGHANISTAN, IRAQ, OR KUWAIT.

A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$7,000	\$10,000	\$13,500	\$16,500	\$20,000
SPC	\$10,000	\$13,000	\$17,000	\$19,500	\$23,000
SGT	\$15,000	\$20,000	\$24,000	\$26,500	\$30,000
SSG/SFC	\$20,000	\$28,400	\$32,400	\$34,900	\$38,400
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
SGT	\$17,000	\$22,500	\$26,000	\$28,500	\$32,000
SSG/SFC	\$21,000	\$29,000	\$33,000	\$35,500	\$39,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
SGT	\$17,500	\$23,000	\$27,000	\$29,000	\$35,000
SSG/SFC	\$21,000	\$29,000	\$34,000	\$36,000	\$40,000
Note: Additional Obligated Service (AOS) TABLE 3					

11. THE FOLLOWING MOS' ARE DESIGNATED AS A SPECIAL CRITICAL SKILL:

MOS/TITLE	SQI	ASI	LANG
ALL MOS' WITH	T		
18B SPECIAL FORCES WEAPONS SERGEANT			
18C SPECIAL FORCES ENGINEER SERGEANT			
18D SPECIAL FORCES MEDICAL SERGEANT			
18E SPECIAL FORCES COMMUNICATIONS SERGEANT			
18F SPECIAL FORCES ASSISTANT OPER/INTEL SERGEANT			
25S SATELLITE COMMUNICATION SYSTEM OPER-MAINT			
35F INTELLIGENCE ANALYST			
35G IMAGERY ANALYST			
35H COMMON GROUND STATION OPERATOR			
35M HUMAN INTELLIGENCE COLLECTOR			
35N SIGNALS INTELLIGENCE ANALYST			
MOS/TITLE	SQI	ASI	LANG

35P CRYPTOLOGIC LINGUIST			AD/PF/CM/JN
35S SIGNALS COLLECTOR/ANALYST			
37F PSYCHOLOGICAL OPERATIONS SPECIALIST			
38B CIVIL AFFAIRS SPECIALIST			
89D EXPLOSIVE ORDNANCE DISPOSAL (EOD) SPECIALIST			

12. **DEPLOYED SRB**: SOLDIERS REGARDLESS OF MOS OR ETS, IN ZONES A, B, AND C SERVING ON ACTIVE DUTY IN AFGHANISTAN, IRAQ, OR KUWAIT IN SUPPORT OF OPERATION ENDURING FREEDOM OR OPERATION IRAQI FREEDOM WHO REENLIST MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 4 BELOW:

A ZONE						
AOS is	6-11 MONTHS	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$1,500	\$4,500	\$6,500	\$8,500	\$10,000	\$13,000
SPC	\$2,000	\$5,000	\$8,000	\$10,000	\$12,500	\$14,000
SGT	\$3,000	\$6,000	\$9,500	\$11,000	\$13,000	\$14,500
SSG/SFC	\$4,000	\$8,000	\$10,000	\$12,000	\$14,000	\$15,000
B ZONE						
AOS is	6-11 MONTHS	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$2,000	\$5,000	\$8,000	\$10,000	\$12,500	\$14,000
SGT	\$3,000	\$6,000	\$9,500	\$11,000	\$13,000	\$14,500
SSG/SFC	\$4,000	\$8,000	\$10,000	\$12,000	\$14,000	\$15,000
C ZONE						
AOS is	1-11 MONTHS	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$2,000	\$3,500	\$5,000	\$7,000	\$8,000	\$9,000
SGT	\$2,500	\$4,000	\$5,500	\$7,500	\$9,000	\$11,000
SSG/SFC	\$3,500	\$4,500	\$6,500	\$8,500	\$10,000	\$13,000
Note: Additional Obligated Service (AOS) TABLE 4						

13. **LOCATION SRB**: SOLDIERS WHO ARE WITHIN 24 MONTHS OF ETS AND POSSESS THE CRITICAL SKILL WITH SQI/ASI/LANG AND REENLIST FOR THE LOCATIONS LISTED IN PARAGRAPH 13 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 5 BELOW:

A ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
PFC	\$9,500	\$11,000	\$13,000	\$18,000	\$20,000
SPC	\$10,000	\$13,000	\$15,000	\$19,000	\$22,000
SGT	\$12,000	\$17,000	\$20,000	\$23,000	\$25,000
SSG/SFC	\$13,000	\$16,000	\$20,000	\$27,000	\$30,000
B ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$10,000	\$13,000	\$15,000	\$19,000	\$22,000
SGT	\$13,000	\$18,500	\$22,000	\$25,000	\$27,500
SSG/SFC	\$13,000	\$16,000	\$20,000	\$27,000	\$30,000
C ZONE					
AOS is	12-23 MONTHS	24-35 MONTHS	36-47 MONTHS	48-59 MONTHS	60 OR MORE MONTHS
SPC	\$10,000	\$13,000	\$15,000	\$19,000	\$22,000
SGT	\$12,000	\$17,000	\$20,000	\$23,000	\$25,000
SSG/SFC	\$13,000	\$16,000	\$20,000	\$27,000	\$30,000

Note: Additional Obligated Service (AOS) **TABLE 5**

14. THE FOLLOWING LOCATIONS ARE DESIGNATED:

MOS/TITLE	SQI	ASI	LANG	LOCATION
11B	G/V			75TH RANGER REGT
13F	G/V			75TH RANGER REGT
15D	P			160TH SOAR
15G	P			160TH SOAR
15T	P			SP OPNS CMD
25B	P			SP OPNS CMD
25C	G/V			75TH RANGER REGT
25U	G/V			75TH RANGER REGT
27D	G/V			75TH RANGER REGT
35F	G/V			75TH RANGER REGT
42A	P			75TH RANGER REGT
45B	P			SP OPNS CMD
56M	G/V			75TH RANGER REGT

MOS/TITLE	SQI	ASI	LANG	LOCATION
68W	P	W1		SP OPNS CMD
74D	G/V			75TH RANGER REGT
92A	G/V			75TH RANGER REGT
92G	G/V			75TH RANGER REGT
92Y	G/V			75TH RANGER REGT
92Y	P			SP OPNS CMD

15. LOCATION SPECIFIC SRB PROGRAM: SOLDIERS MEETING THE REQUIREMENTS BELOW MAY BE ENTITLED TO THE LOCATION SPECIFIC SRB:

A. POSSESS AN MOS IN PARAGRAPH 14.

B. QUALIFIED OR SCHEDULED TO ATTEND TRAINING IN THE SQI, ASI, OR LANGUAGE CODE ASSOCIATED WITH AN MOS LISTED IN PARAGRAPH 14. HOWEVER, SOLDIERS WHO ARE SCHEDULED TO ATTEND TRAINING WILL NOT RECEIVE BONUS PAYMENT UNTIL THEY HAVE COMPLETED THE ASSOCIATED TRAINING AND ARE SUBSEQUENTLY ASSIGNED TO THE DESIGNATED LOCATION.

C. CURRENTLY ASSIGNED IN, ON ASSIGNMENT INSTRUCTIONS TO, OR REENLISTING (TO INCLUDE OPTION E-2) FOR A LOCATION LISTED IN PARAGRAPH 14.

16. LOCATION SRB SPECIAL INSTRUCTIONS:

A. SOLDIERS POSSESSING THE SQI OF V MAY RECEIVE THE BONUS FOR SQI P OR G IF OTHERWISE QUALIFIED IAW PARA 15 ABOVE.

B. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE USED IN AN AUTHORIZED POSITION BASED ON MOS/ASI/SQI/LANGUAGE CODE, AS APPROPRIATE, FOR THE AUTHORIZED STABILIZATION PERIOD. SOLDIERS WHO FAIL TO COMPLETE THE STABILIZED PERIOD ARE SUBJECT TO RECOUPMENT OF THE SRB.

C. SOLDIERS, WILL BE STABILIZED FOR A MINIMUM OF TWO YEARS UNLESS OTHERWISE DIRECTED BY HRC. STABILIZATION WILL COMMENCE ON DATE OF REENLISTMENT FOR SOLDIERS CURRENTLY SERVING IN A VALID POSITION AT A DESIGNATED LOCATION. STABILIZATION WILL COMMENCE UPON ARRIVAL AT THE NEW DUTY STATION FOR ALL OTHER SOLDIERS.

D. CAREER COUNSELORS WILL ADVISE SOLDIERS WHO ARE REENLISTING TO COMPLY WITH AI AND RECEIVING A LOCATION SPECIFIC SRB, THAT IF THEY ARE DIVERTED OR DELETED FROM THE DESIGNATED LOCATION, THEY SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR IMMEDIATELY. CAREER COUNSELORS WILL CONTACT HRC, REENLISTMENT AND RECLASSIFICATION BRANCH FOR FURTHER GUIDANCE.

E. INSTALLATIONS WILL USE AEA CODE OF "V" TO STABILIZE SOLDIERS WHO REENLIST FOR OTHER THAN CURRENT STATION STABILIZATION. THE RETAIN REENLISTMENT CONFIRMATION PROCESS WILL SEND THE AEA CODE "U" AND TERMINATION DATE FOR THOSE SOLDIERS REENLISTING FOR CURRENT STATION STABILIZATION. THE DA FORM 3286, PART II WILL REFLECT STABILIZATION AS MH.

17. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:

A. THE PROVISIONS OF PARAGRAPHS 4, 5, 6, 9, 10, 12 AND 13 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS ENTITLEMENT AND CANNOT COMBINE DIFFERENT BONUS AUTHORIZATIONS.

B. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT.

C. SRB ENTRY ON DD FORM 4/1: ITEM 8B(5) "LUMP SUM FLAT-RATE BONUS IAW MILPER MESSAGE 07-XXX, PARA X".

D. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280 AND THIS MESSAGE.

E. SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR A HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE NOT AUTHORIZED THE LOCATION AMOUNTS LISTED IN PARAGRAPH 13; HOWEVER, THEY MAY BE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED UNDER PARAGRAPHS 4, 5, 6, 9, 10 and 12.

F. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.

G. SOLDIERS ELECTING MGIB TRANSFERABILITY IAW CURRENT MILPER MESSAGE WILL HAVE THEIR TOTAL BONUS ENTITLEMENT REDUCED BY \$3,200.00.

H. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.

18. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE MACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA, POC IS MRS. CARROLL, DSN 221-4174.