

**MILPER MESSAGE NUMBER: 08-241**  
**AHRC-EPF**  
**SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM**  
Issued: [09/30/2008]

A. MILPER MESSAGE 08-068, AHRC-EPF, 13 MARCH 2008, SELECTIVE REENLISTMENT BONUS (SRB) - ENHANCED PROGRAM IS RESCINDED ON THE EFFECTIVE DATE OF THIS MESSAGE.

B. AR 601-280, CHAPTER 5.

1. THIS MILPER MESSAGE IS **EFFECTIVE 1 OCTOBER 2008** AND **MAY CHANGE AFTER 1 NOVEMBER 2008** WITHOUT FURTHER NOTICE. THIS MESSAGE WILL EXPIRE NLT 31 DECEMBER 2009.

2. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM.

3. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS, RECRUITERS, AND MEPS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. **SOLDIERS WITH A CONTRACTUAL ETS PRIOR TO 1 OCTOBER 2009** AND POSSESSING A CRITICAL SKILL AND RANK WITH A "Y" LISTED IN PARAGRAPH 6 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 1 BELOW:

<b>A ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
PFC	\$3,000	\$6,000	\$9,000	\$11,500	\$14,500
SPC	\$4,000	\$7,500	\$9,500	\$13,000	\$15,500
SGT	\$5,000	\$8,000	\$10,000	\$15,000	\$17,000
SSG	\$6,000	\$10,000	\$15,000	\$17,000	\$19,000
<b>B ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$5,500	\$9,000	\$12,000	\$14,500	\$16,500
SGT	\$8,000	\$10,000	\$13,500	\$16,500	\$20,000
SSG	\$9,500	\$11,000	\$15,500	\$18,500	\$22,000
<b>C ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$4,000	\$7,500	\$9,500	\$13,000	\$15,500
SGT	\$5,000	\$8,000	\$10,000	\$15,000	\$17,000
SSG	\$6,000	\$10,000	\$15,000	\$17,000	\$19,000

**Note: Additional Obligated Service (AOS) TABLE 1**

5. SOLDIERS POSSESSING A CRITICAL SKILL AND RANK WITH A “Y” LISTED IN PARAGRAPH 6 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 2 BELOW:

<b>A ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
PFC	\$3,000	\$4,500	\$6,000	\$7,500	\$9,000
SPC	\$4,000	\$5,000	\$6,500	\$8,500	\$10,500
SGT	\$5,000	\$6,000	\$8,000	\$10,500	\$12,500
SSG	\$6,000	\$8,000	\$10,500	\$12,500	\$14,400
<b>B ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$5,000	\$7,000	\$9,000	\$10,000	\$13,000
SGT	\$7,000	\$8,000	\$11,000	\$14,000	\$16,000
SSG	\$8,000	\$11,000	\$14,000	\$16,000	\$18,000
<b>C ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$3,500	\$5,000	\$6,500	\$8,500	\$10,500
SGT	\$4,500	\$6,000	\$8,000	\$10,500	\$12,500
SSG	\$5,000	\$7,500	\$10,500	\$12,000	\$14,500
<b>Note: Additional Obligated Service (AOS) TABLE 2</b>					

6. THE FOLLOWING MOS AND RANK WITH A “Y” ARE DESIGNATED AS A CRITICAL SKILL:

<b>MOS/TITLE</b>	<b>PFC</b>	<b>SPC</b>	<b>SGT</b>	<b>SSG</b>
09L INTERPRETER/TRANSLATOR	Y	Y	Y	Y
11B INFANTRYMAN	Y	Y	Y	Y
11C INDIRECT FIRE INFANTRYMAN	Y	Y	Y	Y
13B CANNON CREWMEMBER	Y	Y	Y	Y
13D FIELD ARTILLERY AUTOMATED TACTICAL DATA SYSTEMS SPECIALIST	Y	Y	Y	Y
13F FIRE SUPPORT SPECIALIST	Y	Y	Y	Y
13R FIELD ARTILLERY (FA) FIREFINDER RADAR OPERATOR	Y	Y	Y	Y
13W FIELD ARTILLERY METEOROLOGICAL CREWMEMBER	Y	Y	Y	Y
14E PATRIOT FIRE CONTROL ENHANCED OPERATOR / MAINTAINER	Y	Y	Y	Y
14J AIR DEFENSE COMMAND, CONTROL, COMMUNICATIONS, COMPUTERS AND INTELLIGENCE TACTICAL OPERATIONS CENTER ENHANCED OPERATOR/MAINTAINER	Y	Y	Y	Y
14S AIR AND MISSILE DEFENSE (AMD) CREWMEMBER	Y	Y	Y	Y
14T PATRIOT LAUNCHING STATION ENHANCED OPERATOR/MAINTAINER	Y	Y	Y	Y
15B AIRCRAFT POWERPLANT REPAIRER	Y	Y	Y	Y
15F AIRCRAFT ELECTRICIAN	Y	Y	Y	Y

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MOS/TITLE	PFC	SPC	SGT	SSG
15G AIRCRAFT STRUCTURAL REPAIRER	Y	Y	Y	Y
15H AIRCRAFT PNEUDRAULICS REPAIRER	Y	Y	Y	Y
15J OH-58D/ARH ARMNT/ELECTRICIAN/AVN SYS REPR	Y	Y	Y	Y
15Q AIR TRAFFIC CONTROLLER	Y	Y	Y	Y
15T UH-60 HELICOPTER REPAIRER	Y	Y	Y	Y
15U CH-47 HELICOPTER REPAIRER	Y	Y	Y	Y
15W UNMANNED AERIAL VEHICLE (UAV) OPERATOR	Y	Y	Y	Y
19D CAVALRY SCOUT	Y	Y	Y	Y
19K M1 ARMOR CREWMAN	Y	Y	Y	Y
21B COMBAT ENGINEER	Y	Y	Y	Y
21C BRIDGE CREWMEMBER	Y	Y	Y	Y
21D DIVER	Y	Y	Y	Y
21E CONSTRUCTION EQUIPMENT OPERATOR	Y	Y	Y	N
21J GENERAL CONSTRUCTION EQUIPMENT OPERATOR	Y	Y	N	N
21K PLUMBER	Y	Y	Y	N
21P PRIME POWER PRODUCTION SPECIALIST	N	Y	Y	Y
21U TOPOGRAPHIC ANALYST	Y	Y	N	N
21W CARPENTRY AND MASONRY SPECIALIST	Y	Y	Y	N
25B INFORMATION TECHNOLOGY SPECIALIST	Y	Y	Y	Y
25C RADIO OPERATOR- MAINTAINER	Y	Y	Y	Y
25L CABLE SYSTEM INSTALLER-MAINTAINER	Y	Y	Y	Y
25N NODAL NETWORK SYSTEM OPERATOR-MAINTAINER	Y	Y	Y	Y
25P MICROWAVE SYSTEMS OPERATOR-MAINTAINER	Y	Y	Y	Y
25Q MULTICHANNEL TRANSMISSION SYSTEMS OPERATOR-MAINTAINER	Y	Y	Y	Y
25R VISUAL INFORMATION EQUIP OPER/MAINT	Y	Y	Y	Y
25U SIGNAL SUPPORT SYSTEMS SPECIALIST	Y	Y	Y	Y
25V COMBAT DOCUMENTATION/PRODUCTION SPECIALIST	Y	Y	Y	Y
27D PARALEGAL SPECIALIST	Y	Y	Y	Y
31B MILITARY POLICE	Y	Y	Y	Y
31E INTERNMENT/RESETTLEMENT SPECIALIST	Y	Y	Y	Y
35F INTELLIGENCE ANALYST	Y	Y	N	N
35H COMMON GROUND STATION (CGS) ANALYST	N	N	Y	Y
35L COUNTERINTELLIGENCE AGENT	N	N	Y	Y
35M HUMAN INTELLIGENCE COLLECTOR	Y	Y	Y	N
35S SIGNALS COLLECTOR/ANALYST	N	N	Y	Y
35T MILITARY INTELLIGENCE (MI) SYSTEMS MAINTAINER/INTEGRATOR	Y	Y	Y	Y
42A HUMAN RESOURCES SPECIALIST	Y	Y	Y	Y
42R ARMY BANDPERSON	N	Y	Y	Y
42S SPECIAL BAND MEMBER	N	N	N	Y
44B METAL WORKER	Y	Y	Y	N

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MOS/TITLE	PFC	SPC	SGT	SSG
45B SMALL ARMS/ARTILLERY REPAIRER	Y	Y	Y	N
45G FIRE CONTROL REPAIRER	Y	Y	Y	N
46Q PUBLIC AFFAIRS SPECIALIST	Y	Y	Y	Y
46R PUBLIC AFFAIRS BROADCAST SPECIALIST	Y	Y	Y	Y
56M CHAPLAIN ASSISTANT	Y	Y	Y	Y
62B CONSTRUCTION EQUIPMENT REPAIRER	Y	Y	Y	Y
63B WHEELED VEHICLE MECHANIC	Y	Y	Y	Y
63H TRACK VEHICLE REPAIRER	Y	Y	Y	Y
63J QUARTERMASTER AND CHEMICAL EQUIPMENT REPAIRER	Y	Y	Y	N
63M BRADLEY FIGHTING VEHICLE SYSTEM MAINTAINER	Y	Y	Y	Y
68K MEDICAL LABORATORY SPECIALIST	N	N	N	Y
68R VETERINARY FOOD INSPECTION SPECIALIST	Y	Y	Y	Y
68S PREVENTIVE MEDICINE SPECIALIST	Y	Y	Y	Y
68T ANIMAL CARE SPECIALIST	Y	Y	Y	Y
68W HEALTH CARE SPECIALIST	Y	Y	Y	Y
74D CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR (CBRN) SPECIALIST	Y	Y	Y	Y
79R RECRUITER	N	N	N	Y
88M MOTOR TRANSPORT OPERATOR	Y	Y	Y	Y
88N TRANSPORTATION MANAGEMENT COORDINATOR	Y	Y	Y	Y
89A AMMUNITION STOCK CONTROL AND ACCOUNTING SPECIALIST	Y	Y	Y	N
89B AMMUNITION SPECIALIST	Y	Y	Y	Y
92F PETROLEUM SUPPLY SPECIALIST	Y	Y	Y	Y
92G FOOD SERVICE SPECIALIST	Y	Y	Y	Y
92R PARACHUTE RIGGER	Y	Y	Y	Y
92W WATER TREATMENT SPECIALIST	Y	Y	Y	Y
92Y UNIT SUPPLY SPECIALIST	Y	Y	Y	Y
94A LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER	Y	Y	Y	Y
94D AIR TRAFFIC CONTROL EQUIPMENT REPAIRER	Y	Y	Y	Y
94E RADIO AND COMMUNICATIONS SECURITY (COMSEC) REPAIRER	Y	Y	Y	Y
94F COMPUTER/DETECTION SYSTEMS REPAIRER	Y	Y	Y	Y
94H TEST, MEASUREMENT, AND DIAGNOSTIC EQUIPMENT (TMDE) MAINTENANCE SUPPORT SPECIALIST	Y	Y	Y	N
94M RADAR REPAIRER	Y	Y	Y	Y
94T AVENGER SYSTEM REPAIRER	Y	Y	Y	Y
94Y INTEGRATED FAMILY OF TEST EQUIPMENT (IFTE) OPERATOR AND MAINTAINER	Y	Y	Y	Y

7. SOLDIERS POSSESSING A SPECIAL CRITICAL SKILL AND RANK WITH A “Y” LISTED IN PARAGRAPH 8 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 3 BELOW. IN ADDITION, SOLDIERS IN THE RANK OF PFC THRU SFC POSSESSING AN MOS LISTED IN PARAGRAPH 6 (REGARDLESS OF “Y” OR “N”) WHO ARE WITHIN 24 MONTHS OF THEIR ETS DATE AND IN RECEIPT OF DEPLOYMENT ORDERS AND HAVE NOT PHYSICALLY DEPLOYED, MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 3 BELOW.

<b>A ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
PFC	\$5,000	\$8,000	\$10,000	\$12,500	\$16,000
SPC	\$8,000	\$10,000	\$12,500	\$16,000	\$18,000
SGT	\$9,500	\$11,000	\$13,500	\$18,000	\$20,000
SSG/SFC	\$11,000	\$13,500	\$17,500	\$20,000	\$24,000
<b>B ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$8,500	\$10,000	\$13,000	\$17,500	\$19,000
SGT	\$10,000	\$12,000	\$14,000	\$18,500	\$21,000
SSG/SFC	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
<b>C ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$10,000	\$12,000	\$14,000	\$18,500	\$21,000
SGT	\$12,000	\$14,000	\$18,500	\$21,000	\$25,000
SSG/SFC	\$15,000	\$17,500	\$23,000	\$27,000	\$29,000
<b>Note: Additional Obligated Service (AOS) TABLE 3</b>					

8. THE FOLLOWING MOS AND RANK WITH A "Y" ARE DESIGNATED AS A SPECIAL CRITICAL SKILL:

MOS/TITLE	SQI	ASI	LANG	PFC	SPC	SGT	SSG	SFC
MOS IMMATERIAL	T			Y	Y	Y	Y	Y
11B INFANTRYMAN	V			Y	Y	Y	Y	Y
18B SF WEAPONS SGT				N	N	Y	Y	Y
18C SF ENGINEER SGT				N	N	Y	Y	Y
18D SF MEDICAL SGT				N	N	Y	Y	Y
18E SF COMMO SGT				N	N	Y	Y	Y
18F SF OPER/INTEL SGT				N	N	N	N	Y
25L CABLE SYS INST-MNT		J2		Y	Y	Y	Y	N
25S SATCOM SYS OP-MNT				Y	Y	Y	Y	Y
31D CID SPECIAL AGENT				N	Y	Y	Y	Y
35F INTELL ANALYST				N	N	Y	Y	Y
35G IMAGERY ANALYST				Y	Y	Y	Y	N
35H CGS ANALYST				Y	Y	N	N	N
35M HUMINT COLLECTOR				N	N	N	Y	Y
35N SIGINT ANALYST				Y	Y	Y	Y	N
35P CRYPTO LINGUIST				Y	Y	Y	Y	Y
35S SIG COLL/ANALYST				Y	Y	Y	Y	Y
37F PSYOP SPECIALIST				Y	Y	Y	Y	Y
38B CA SPECIALIST				Y	Y	Y	Y	Y
68K MEDICAL LAB SP				Y	Y	Y	N	N
89D EOD SP				Y	Y	Y	Y	Y
94H TMDE MAINT SPT SP				N	N	N	Y	N
94S PATRIOT SYS REP				Y	Y	Y	Y	N

9. **RESET SRB:** SOLDIERS IN THE RANK OF PFC THRU SFC (REGARDLESS OF "Y" OR "N") POSSESSING AN MOS LISTED IN PARAGRAPHS 6 OR 8 WHO ARE MORE THAN 18 MONTHS FROM THEIR ETS DATE AND WITHIN 120 DAYS AFTER THEIR REDEPLOYMENT DATE MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 2 ABOVE. THESE SOLDIERS ARE RESTRICTED TO THE REGULAR ARMY REENLISTMENT OPTION.

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10. **DEPLOYED SRB:** SOLDIERS REGARDLESS OF ETS SERVING ON ACTIVE DUTY IN AN MOS AND DESIGNATED DEPLOYED LOCATION LISTED IN THE TABLE BELOW, WHO REENLIST MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 4 BELOW:

MOS/TITLE	DEPLOYED LOCATION	PFC	SPC	SGT	SSG	SFC
MOS IMMATERIAL	AFGHANISTAN	Y	Y	Y	Y	Y
MOS IMMATERIAL	IRAQ	Y	Y	Y	Y	Y
MOS IMMATERIAL	KUWAIT	Y	Y	Y	Y	Y
13M MLRS/HIMARS CRMBR	DJIBOUTI	Y	Y	Y	Y	Y
13P MLRS OP/FD SP	DJIBOUTI	Y	Y	Y	Y	Y

A ZONE						
AOS is	6 to 11 Months	12 to 23 Months	24 to 35 Months	36 to 47 Months	48 to 59 Months	60 or more Months
PFC	\$1,500	\$4,500	\$6,000	\$7,500	\$9,000	\$10,000
SPC	\$2,000	\$5,000	\$6,500	\$8,000	\$9,500	\$11,000
SGT	\$3,000	\$5,500	\$7,000	\$8,500	\$10,000	\$11,500
SSG/SFC	\$4,000	\$6,000	\$7,500	\$9,000	\$10,500	\$12,000
B ZONE						
AOS is	6 to 11 Months	12 to 23 Months	24 to 35 Months	36 to 47 Months	48 to 59 Months	60 or more Months
SPC	\$2,000	\$4,000	\$6,500	\$8,000	\$9,500	\$11,000
SGT	\$3,000	\$5,500	\$7,000	\$8,500	\$10,000	\$11,500
SSG/SFC	\$4,000	\$6,000	\$7,500	\$9,000	\$10,500	\$12,000
C ZONE						
AOS is	1 to 11 Months	12 to 23 Months	24 to 35 Months	36 to 47 Months	48 to 59 Months	60 or more Months
SPC	\$1,500	\$3,000	\$4,000	\$5,000	\$6,000	\$7,000
SGT	\$2,000	\$3,500	\$5,000	\$7,000	\$8,000	\$9,000
SSG/SFC	\$2,500	\$4,000	\$5,500	\$7,500	\$9,000	\$11,000
<b>Note: Additional Obligated Service (AOS) TABLE 4</b>						

11. **LOCATION SRB:** SOLDIERS WHO POSSESS THE CRITICAL SKILL WITH SQI/ASI/LANG AND REENLIST FOR THE LOCATIONS LISTED IN PARAGRAPH 12 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS LISTED IN TABLE 5 BELOW:

<b>A ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
PFC	\$3,000	\$6,000	\$9,000	\$11,500	\$14,500
SPC	\$4,000	\$7,500	\$9,500	\$13,000	\$15,500
SGT	\$5,000	\$8,000	\$10,000	\$15,000	\$17,000
SSG	\$6,000	\$10,000	\$15,000	\$17,000	\$19,000
<b>B ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$5,500	\$9,000	\$12,000	\$14,500	\$16,500
SGT	\$8,000	\$10,000	\$13,500	\$16,500	\$20,000
SSG	\$9,500	\$11,000	\$15,500	\$18,500	\$22,000
<b>C ZONE</b>					
<b>AOS is</b>	<b>12 to 23 Months</b>	<b>24 to 35 Months</b>	<b>36 to 47 Months</b>	<b>48 to 59 Months</b>	<b>60 or More Months</b>
SPC	\$4,000	\$7,500	\$9,500	\$13,000	\$15,500
SGT	\$5,000	\$8,000	\$10,000	\$15,000	\$17,000
SSG	\$6,000	\$10,000	\$15,000	\$17,000	\$19,000
<b>Note: Additional Obligated Service (AOS) TABLE 5</b>					

12. THE FOLLOWING LOCATIONS ARE DESIGNATED:

<b>MOS</b>	<b>SQI</b>	<b>ASI</b>	<b>LANG</b>	<b>LOCATION</b>	<b>PFC</b>	<b>SPC</b>	<b>SGT</b>	<b>SSG</b>
11B	P			4TH BCT, 25ID	Y	Y	Y	Y
13F	V			75TH RANGER REGT	Y	Y	Y	Y
15U				160TH SOAR	Y	Y	Y	Y
25B	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
25C	P			75TH RANGER REGT	Y	Y	Y	Y
25N	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
25R	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
25U	P			75TH RANGER REGT	Y	Y	Y	Y
27D	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
31E				GUANTANAMO BAY, CUBA	Y	Y	Y	Y
35F	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
35P	P		QB	SP OPNS CMD	Y	Y	Y	Y
42A	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y

MOS	SQI	ASI	LANG	LOCATION	PFC	SPC	SGT	SSG
45B	P			ALL AIRBORNE POSITIONS	Y	Y	Y	N
56M	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
68W	P	W1		SP OPNS CMD	Y	Y	Y	Y
68W	P			4TH BCT, 25ID	Y	Y	Y	Y
74D	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
88M	P			4TH BCT, 25ID	Y	Y	Y	Y
92A	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
92G	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y
92Y	P			ALL AIRBORNE POSITIONS	Y	Y	Y	Y

13. LOCATION SPECIFIC SRB PROGRAM: SOLDIERS MEETING THE REQUIREMENTS BELOW MAY BE ENTITLED TO THE LOCATION SPECIFIC SRB:

A. POSSESS AN MOS IN PARAGRAPH 12.

B. QUALIFIED OR SCHEDULED TO ATTEND TRAINING IN THE SQI, ASI, OR LANGUAGE CODE ASSOCIATED WITH AN MOS LISTED IN PARAGRAPH 12. HOWEVER, SOLDIERS WHO ARE SCHEDULED TO ATTEND TRAINING WILL NOT RECEIVE BONUS PAYMENT UNTIL THEY HAVE COMPLETED THE ASSOCIATED TRAINING AND ARE SUBSEQUENTLY ASSIGNED TO THE DESIGNATED LOCATION.

C. CURRENTLY ASSIGNED IN, ON ASSIGNMENT INSTRUCTIONS TO, OR REENLISTING (TO INCLUDE OPTION E-2) FOR A LOCATION LISTED IN PARAGRAPH 12.

14. LOCATION SRB SPECIAL INSTRUCTIONS:

A. SOLDIERS POSSESSING THE SQI OF V MAY RECEIVE THE BONUS FOR SQI P IF OTHERWISE QUALIFIED IAW PARA 12 ABOVE.

B. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE USED IN AN AUTHORIZED POSITION BASED ON MOS/ASI/SQI/LANGUAGE CODE, AS APPROPRIATE, FOR THE AUTHORIZED STABILIZATION PERIOD. SOLDIERS WHO FAIL TO COMPLETE THE STABILIZED PERIOD ARE SUBJECT TO RECOUPMENT OF THE SRB.

C. SOLDIERS, WILL BE STABILIZED FOR A MINIMUM OF TWO YEARS UNLESS OTHERWISE DIRECTED BY HRC. STABILIZATION WILL COMMENCE ON DATE OF REENLISTMENT (CONUS) OR DEROS DATE (OCONUS) FOR SOLDIERS CURRENTLY SERVING IN A VALID POSITION AT A DESIGNATED LOCATION. STABILIZATION WILL COMMENCE UPON ARRIVAL AT THE NEW DUTY STATION FOR ALL OTHER SOLDIERS.

D. CAREER COUNSELORS WILL ADVISE SOLDIERS WHO ARE REENLISTING TO COMPLY WITH AI AND RECEIVING A LOCATION SPECIFIC SRB, THAT IF THEY ARE DIVERTED OR DELETED FROM THE DESIGNATED LOCATION, THEY SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR IMMEDIATELY. CAREER COUNSELORS WILL CONTACT HRC, REENLISTMENT AND RECLASSIFICATION BRANCH FOR FURTHER GUIDANCE.

E. INSTALLATIONS WILL USE AEA CODE OF "V" TO STABILIZE SOLDIERS WHO REENLIST FOR OTHER THAN CURRENT STATION STABILIZATION. THE RETAIN REENLISTMENT CONFIRMATION PROCESS WILL SEND THE AEA CODE "U" AND TERMINATION DATE FOR THOSE SOLDIERS REENLISTING FOR CURRENT STATION STABILIZATION. THE DA FORM 3286, PART II WILL REFLECT STABILIZATION AS MH.

15. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:

A. THE PROVISIONS OF PARAGRAPHS 4, 5, 7, 8, 9, 10, AND 11 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS ENTITLEMENT AND CANNOT COMBINE DIFFERENT BONUS AUTHORIZATIONS.

B. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT.

C. SRB ENTRY ON DD FORM 4/1: ITEM 8B(5) "LUMP SUM FLAT-RATE BONUS IAW MILPER MESSAGE 08-XXX, PARA X".

D. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280 AND THIS MESSAGE.

E. SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR A HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE NOT AUTHORIZED THE LOCATION AMOUNTS LISTED IN PARAGRAPH 11; HOWEVER, THEY MAY BE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED UNDER PARAGRAPHS 4, 5, 7, 9 AND 10.

F. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.

G. SOLDIERS ELECTING MGIB TRANSFERABILITY IAW CURRENT MILPER MESSAGE WILL HAVE THEIR TOTAL BONUS ENTITLEMENT REDUCED BY \$3,200.00.

H. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.

16. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE MACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA, POC IS MRS. CARROLL, DSN 221-4174.

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