

MILPER Message Number: 11-301

Proponent: HRC-EPF-R

Title:
SELECTIVE REENLISTMENT BONUS (SRB) – TIERED PROGRAM
...Updated: [30 Jan 12]...

A. MILPER MSG 11-174, AHRC-EPF, 06 JUNE 2011, SELECTIVE REENLISTMENT BONUS (SRB) - TIERED PROGRAM IS RESCINDED ON THE EFFECTIVE DATE OF THIS MESSAGE.

B. AR 601-280, CHAPTER 5, 31 JANUARY 2006 .

C. AR 11-6, CHAPTER 5, 31 AUGUST 2009.

1. THIS MILPER MESSAGE IS **EFFECTIVE ON 17 OCTOBER 2011** AND **WILL EXPIRE NLT 31 MARCH 2012**. (per MILPER Message 12-028) CHANGES TO THE SRB PROGRAM WILL BE ANNOUNCED IN A SUBSEQUENT MILPER MESSAGE.

2. THIS MILPER MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES (FAO).

3. TO AVOID FUTURE CLAIMS OF ERRONEOUS OR UNFULFILLED COMMITMENTS, COMMANDERS WILL ENSURE FAO AND RETENTION PERSONNEL ARE ADVISED OF THE CONTENTS IN THIS MESSAGE.

4. SOLDIERS POSSESSING A PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MOS) AND RANK WITH ASSOCIATED SKILL QUALIFICATION IDENTIFIER (SQI), ADDITIONAL SKILL IDENTIFIER (ASI), OR LANGUAGE CODE, IF ANY, WITH A TIERED LEVEL LISTED IN THE FOLLOWING INVENTORY TABLE MAY BE ENTITLED TO A LUMP SUM, FLAT-RATE, SRB PAYMENT AS DEPICTED IN PARAGRAPH 6.

PMOS	SQI	ASI	LANG	SL1	SGT	SSG	SFC
09L				0	0	8	0
11B		J3		0	0	7	0
12D				8	5	3	0
12P				5	5	5	0
15Q				3	3	2	0
15W				7	6	0	0
18 CMF			AZ, CM, CX, HU, KP, PF, PG, PL, PU, PV, RU, TA, TH, TU, UR	0	9	9	9
18 CMF			FR, JN, QB	0	8	8	8
18B				0	7	7	7
18C				0	7	7	7
18D				0	7	7	7
18E				0	7	7	7
18F				0	0	0	7
19K		K8, R8		0	0	7	0
25E				0	0	6	6
25L		J2		8	8	8	0

PMOS	SQI	ASI	LANG	SL1	SGT	SSG	SFC
29E				0	0	0	8
31D				0	5	0	0
35F				4	2	2	0
35L				0	6	6	5
35N				7	5	4	0
35P			AZ, PF, PG, PU, PV, PW, HE, KP	10	10	10	10
35P			AZ, PF, PG, PU, PV, PW, HE, KP	0	0	11C	11C
35P			CM, FR, JN	7	8	8	7
35P			QB, RU, SC, TA, TH	6	7	7	6
35P				5	6	6	5
35S				4	4	0	0
35T				6	5	5	0
37F			AZ, CM, CX, HU, KP, PF, PG, PL, PU, PV, RU, TA, TH, TU, UR	0	9	9	7
37F			FR, JN, QB	0	8	8	6
37F				6	6	6	3
38B			AZ, CM, CX, HU, KP, PF, PG, PL, PU, PV, RU, TA, TH, TU, UR	0	0	9	9
38B			FR, JN, QB	0	0	8	8
38B				0	7	7	6
42R		9B, 9G, 9J, 9N		6	6	0	0
42R		9C		6	0	0	0
51C				0	5	5	4
68E		N5		6	0	0	0
68K				6	5	0	0
68P				6	5	0	0
68Q				4	0	0	0
68S		N4		5	0	0	0
68S				4	0	0	0
68V				0	6	4	0
68W		M6		6	0	0	0
74D		L6, L3		5	5	0	0
89D				0	0	11C	11C
89D				6	7	10	10
91B		R4		2	0	0	0
91F				6	5	0	0
91S				5	4	3	0
94S				7	8	9	0

* LANGUAGE IDENTIFIER "AZ" INCLUDES ALL ARABIC DIALECTS (AD, AE, AJ, AK, AL, AM, AN, AP, AQ, AU, AV, BS, BW, DG, DH, IC, QE, AND QW)

5. SOLDIERS POSSESSING A PRIMARY MOS AND RANK WITH ASSOCIATED SQI, ASI, OR LANGUAGE CODE, IF ANY, WITH A TIERED LEVEL LISTED IN THE FOLLOWING LOCATION TABLE WHO REENLIST UNDER THE RULES EXPLAINED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM, FLAT-RATE, SRB PAYMENT AS DEPICTED IN PARAGRAPH 6.

PMOS	SQI	ASI	LANG	LOCATION	SL1	SGT	SSG	SFC
ALL				AFGHANISTAN, IRAQ, OR KUWAIT	1	1	1	1
11B	V			75TH RANGER REGT	6	8	8	7
11B	G, V			RANGER POSITION	4	7	7	6
12B	P			AIRBORNE POSITION	5	0	0	0
12N	P			AIRBORNE POSITION	5	0	0	0
12R	P			AIRBORNE POSITION	5	0	0	0
12T	P			AIRBORNE POSITION	5	0	0	0
12W	P			AIRBORNE POSITION	5	5	0	0
12Y	P			AIRBORNE POSITION	6	0	0	0
12Y	P			SP OPNS CMD	7	0	0	0
13B	P			AIRBORNE POSITION	5	0	0	0
13D	P			AIRBORNE POSITION	5	0	0	0
13F	V			75TH RANGER REGT	6	5	5	0
13F	P			AIRBORNE POSITION	5	0	0	0
13T	P			AIRBORNE POSITION	5	0	0	0
14S	P			AIRBORNE POSITION	5	5	0	0
15E	P			AIRBORNE POSITION	5	0	0	0
15F				SP OPNS CMD	6	6	6	6
15G				SP OPNS CMD	6	6	6	6
15J				SP OPNS CMD	6	6	6	6
15N				SP OPNS CMD	6	6	6	6
15P				SP OPNS CMD	6	6	6	6
15S				SP OPNS CMD	6	6	6	6
15T				SP OPNS CMD	6	6	6	6
15U				SP OPNS CMD	7	7	7	6
15W	P			AIRBORNE POSITION	8	0	0	0
19D	P			AIRBORNE POSITION	5	0	0	0
19D	G, V			RANGER POSITION	7	6	5	0
25B				160TH SOAR	7	0	0	0
25B	P			AIRBORNE POSITION	5	0	0	0
25B	P			SP OPNS CMD	6	0	0	0
25C	P			75TH RANGER REGT	8	7	0	0
25C	P			AIRBORNE POSITION	5	5	0	0
25F	P			SP OPNS CMD	6	0	0	0
25M	P			AIRBORNE POSITION	6	6	0	0
25N	P			AIRBORNE POSITION	6	5	0	0
25N	P			SP OPNS CMD	7	7	0	0
25P	P			75TH RANGER REGT	0	6	0	0
25P	P			AIRBORNE POSITION	0	5	0	0

PMOS	SQI	ASI	LANG	LOCATION	SL1	SGT	SSG	SFC
25R	P			AIRBORNE POSITION	6	6	5	0
25R	P			SP OPNS CMD	8	7	6	0
25S	P			AIRBORNE POSITION	6	0	0	0
25S	P			SP OPNS CMD	7	0	0	0
25V	P			AIRBORNE POSITION	5	0	0	0
25V	P			SP OPNS CMD	6	0	0	0
27D		C5		COURT REPORTER	0	7	6	6
29E	P			AIRBORNE POSITION	0	5	0	0
29E				SP OPNS CMD	0	7	7	0
31E				GUANTANAMO BAY, CUBA	8	3	3	0
35F	P			AIRBORNE POSITION	7	0	0	0
35G	P			AIRBORNE POSITION	5	0	0	0
35L				160TH SOAR	0	9	9	0
35L	P			AIRBORNE POSITION	0	7	0	0
35L	P			SP OPNS CMD	0	8	0	0
35M	P			AIRBORNE POSITION	5	5	0	0
35M	P			SP OPNS CMD	0	8	8	8
35N	P			AIRBORNE POSITION	0	6	0	0
35P	P			AIRBORNE POSITION	8	9	9	8
35T	P			AIRBORNE POSITION	7	0	0	0
36B	P			AIRBORNE POSITION	0	5	0	0
38B		W4		CIVIL AFFAIRS BDE	0	0	8	7
42A				160TH SOAR	7	0	0	0
42A				75TH RANGER REGT	7	7	6	3
42A	P			AIRBORNE POSITION	5	0	0	0
42A	P			SP OPNS CMD	6	6	5	0
46Q	P			SP OPNS CMD	0	0	6	0
46R	P			AIRBORNE POSITION	0	0	6	0
46R	P			SP OPNS CMD	0	0	7	0
68A	P			AIRBORNE POSITION	0	5	0	0
68W		F3		ALL GENERAL SUP AVN	5	6	3	0
68W	P	W1		SP OPNS CMD	6	7	7	7
74D	P			AIRBORNE POSITION	5	5	0	0
74D	V			RANGER POSITION	7	7	5	5
74D	P			SP OPNS CMD	7	7	5	5
88M	P			AIRBORNE POSITION	5	0	0	0
88N	P			AIRBORNE POSITION	5	5	0	0
89B				160TH SOAR	5	0	0	0
91B	P			75TH RANGER REGT	7	5	0	0
91B	P			AIRBORNE POSITION	5	0	0	0
91D	P			AIRBORNE POSITION	5	0	0	0
91F	P			AIRBORNE POSITION	7	0	0	0
91F	P			SP OPNS CMD	0	6	0	0

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PMOS	SQI	ASI	LANG	LOCATION	SL1	SGT	SSG	SFC
91J	P			SP OPNS CMD	4	4	0	0
91L	P			AIRBORNE POSITION	5	0	0	0
91S	P			AIRBORNE POSITION	6	0	0	0
92A				160TH SOAR	6	5	5	0
92A				75TH RANGER REGT	6	5	5	0
92A	P			AIRBORNE POSITION	5	0	0	0
92F				160TH SOAR	5	0	0	0
92G				75TH RANGER REGT	7	6	0	0
92G	P			AIRBORNE POSITION	5	0	0	0
92L	P			AIRBORNE POSITION	5	0	0	0
92Y				160TH SOAR	6	6	5	0
92Y	V			75TH RANGER REGT	7	7	6	6
92Y				75TH RANGER REGT	6	6	5	0
92Y	P			AIRBORNE POSITION	5	5	0	0
94F	P			AIRBORNE POSITION	0	5	0	0

6. THE FOLLOWING TABLE LISTS THE SRB AMOUNTS ASSOCIATED WITH PARAGRAPHS 4 AND 5 OF THIS MESSAGE:

TIER LEVEL	RANK	12 TO 23 MONTHS	24 TO 35 MONTHS	36 TO 47 MONTHS	48 TO 59 MONTHS	60 OR MORE MONTHS
TIER 1	PFC	\$1,300	\$1,900	\$2,600	\$3,300	\$3,900
	SPC	\$1,400	\$2,100	\$2,900	\$3,600	\$4,300
	SGT	\$1,500	\$2,300	\$3,200	\$3,900	\$4,700
	SSG/SFC	\$1,700	\$2,600	\$3,500	\$4,400	\$5,300
TIER 2	PFC	\$1,600	\$2,400	\$3,300	\$4,100	\$4,900
	SPC	\$1,700	\$2,700	\$3,600	\$4,500	\$5,400
	SGT	\$1,900	\$2,900	\$4,000	\$4,900	\$5,900
	SSG/SFC	\$2,200	\$3,300	\$4,400	\$5,500	\$6,700
TIER 3	PFC	\$2,000	\$3,100	\$4,100	\$5,100	\$6,200
	SPC	\$2,200	\$3,300	\$4,500	\$5,600	\$6,700
	SGT	\$2,400	\$3,700	\$5,000	\$6,200	\$7,400
	SSG/SFC	\$2,700	\$4,100	\$5,600	\$6,900	\$8,300
TIER 4	PFC	\$2,500	\$3,900	\$5,200	\$6,400	\$7,800
	SPC	\$2,800	\$4,200	\$5,600	\$7,000	\$8,400
	SGT	\$3,000	\$4,600	\$6,200	\$7,700	\$9,300
	SSG/SFC	\$3,400	\$5,200	\$7,000	\$8,700	\$10,400
TIER 5	PFC	\$3,200	\$4,800	\$6,500	\$8,000	\$9,700
	SPC	\$3,500	\$5,300	\$7,100	\$8,800	\$10,600
	SGT	\$3,800	\$5,800	\$7,800	\$9,700	\$11,600
	SSG/SFC	\$4,300	\$6,500	\$8,700	\$10,800	\$13,100
TIER 6	PFC	\$4,000	\$6,000	\$8,100	\$10,100	\$12,100
	SPC	\$4,300	\$6,600	\$8,800	\$11,000	\$13,200
	SGT	\$4,800	\$7,300	\$9,700	\$12,100	\$14,600
	SSG/SFC	\$5,400	\$8,100	\$10,900	\$13,500	\$16,300
TIER 7	PFC	\$5,000	\$7,600	\$10,200	\$12,600	\$15,200
	SPC	\$5,400	\$8,200	\$11,100	\$13,700	\$16,500
	SGT	\$6,000	\$9,100	\$12,200	\$15,100	\$18,200
	SSG/SFC	\$6,700	\$10,200	\$13,700	\$16,900	\$20,400
TIER 8	PFC	\$6,200	\$9,500	\$12,700	\$15,800	\$19,000
	SPC	\$6,800	\$10,300	\$13,800	\$17,200	\$20,700
	SGT	\$7,500	\$11,400	\$15,200	\$18,900	\$22,800
	SSG/SFC	\$8,400	\$12,800	\$17,100	\$21,200	\$25,600
TIER 9	PFC	\$7,800	\$11,900	\$15,900	\$19,700	\$23,800
	SPC	\$8,500	\$12,900	\$17,300	\$21,500	\$25,900
	SGT	\$9,400	\$14,200	\$19,100	\$23,600	\$28,500
	SSG/SFC	\$10,500	\$16,000	\$21,400	\$26,500	\$32,000
TIER 10	PFC	\$9,800	\$14,800	\$19,900	\$24,700	\$29,700
	SPC	\$10,600	\$16,200	\$21,700	\$26,800	\$32,400
	SGT	\$11,700	\$17,800	\$23,900	\$29,600	\$35,600
	SSG/SFC	\$13,200	\$20,000	\$26,800	\$33,200	\$40,000
TIER 11	PFC	\$22,000	\$33,400	\$44,800	\$55,500	\$66,900
	SPC	\$24,000	\$36,400	\$48,800	\$60,500	\$72,900
	SGT	\$26,400	\$40,100	\$53,700	\$66,600	\$80,200
	SSG/SFC	\$29,700	\$45,000	\$60,300	\$74,700	\$90,000

7. **LOCATION SPECIFIC SRB PROGRAM:** SOLDIERS MEETING THE REQUIREMENTS BELOW MAY BE ENTITLED TO A LUMP SUM, FLAT-RATE, SRB PAYMENT:

- A. POSSESS ANY MOS AND REENLIST WHILE DEPLOYED TO AFGHANISTAN, IRAQ, OR KUWAIT. SOLDIERS MUST BE WITHIN THE REENLISTMENT WINDOW AS ESTABLISHED BY HQDA, G1, TO BE ELIGIBLE FOR A DEPLOYED LOCATION BONUS.
- B. POSSESS A PRIMARY MOS AND RANK WITH ASSOCIATED SQI, ASI, OR LANGUAGE CODE, IF ANY, AND ARE CURRENTLY ASSIGNED IN, ON ASSIGNMENT INSTRUCTIONS (AI) TO, OR REENLISTING (TO INCLUDE OPTION E-2) FOR A LOCATION LISTED IN PARAGRAPH 5 (NOT INCLUDING AFGHANISTAN, IRAQ, OR KUWAIT).
- C. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE USED IN AN AUTHORIZED POSITION BASED ON MOS/ASI/SQI/LANGUAGE CODE, AS APPROPRIATE, FOR THE AUTHORIZED STABILIZATION PERIOD. SOLDIERS WHO FAIL TO COMPLETE THE STABILIZED PERIOD ARE SUBJECT TO RECOUPMENT OF THE SRB.
- D. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE STABILIZED FOR A MINIMUM OF TWO YEARS UNLESS THE LOCATION IS FOR A SHORT TOUR AREA. SOLDIERS REENLISTING FOR A SHORT TOUR AREA WILL BE STABILIZED FOR A MINIMUM OF 12 MONTHS UNLESS OTHERWISE DIRECTED BY HRC. STABILIZATION WILL COMMENCE ON DATE OF REENLISTMENT (CONUS) OR DEROS DATE (OCONUS) FOR SOLDIERS CURRENTLY SERVING IN A VALID POSITION AT A DESIGNATED LOCATION. STABILIZATION WILL COMMENCE UPON ARRIVAL AT THE NEW DUTY STATION FOR ALL OTHER SOLDIERS.
- E. THE RETAIN REENLISTMENT CONFIRMATION PROCESS WILL SEND THE AEA CODE "U" AND TERMINATION DATE FOR THOSE SOLDIERS REENLISTING FOR CURRENT STATION STABILIZATION. FOR ALL OTHER REENLISTMENT OPTIONS, INSTALLATIONS WILL USE AEA CODE "V" TO STABILIZE SOLDIERS FOR THE REQUIRED STABILIZATION PERIOD STATED IN PARAGRAPH D ABOVE.
- F. CAREER COUNSELORS WILL ADVISE SOLDIERS WHO ARE REENLISTING TO COMPLY WITH AI AND RECEIVING A LOCATION SPECIFIC SRB, THAT IF THEY ARE DIVERTED OR DELETED FROM THE DESIGNATED LOCATION, THEY SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR IMMEDIATELY. CAREER COUNSELORS WILL CONTACT HRC, REENLISTMENT AND RECLASSIFICATION BRANCH, FOR FURTHER GUIDANCE.

8. **SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:**

- A. THE PROVISIONS OF PARAGRAPHS 4 AND 5 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS ENTITLEMENT AND CANNOT COMBINE DIFFERENT BONUS AUTHORIZATIONS.
- B. SOLDIERS MUST BE QUALIFIED IN OR SCHEDULED TO ATTEND TRAINING FOR THE SQI, ASI, OR LANGUAGE CODE ASSOCIATED WITH AN MOS LISTED IN PARAGRAPH 4 OR 5. HOWEVER, SOLDIERS WHO ARE SCHEDULED TO ATTEND TRAINING WILL NOT RECEIVE THEIR BONUS PAYMENT UNTIL THEY HAVE COMPLETED THE ASSOCIATED TRAINING AND ARE SUBSEQUENTLY ASSIGNED TO THE DESIGNATED LOCATION.

C. **LANGUAGE DEPENDENT SRB:**

- (1) IN ORDER TO BE ELIGIBLE TO RECEIVE A LANGUAGE DEPENDENT SRB IDENTIFIED IN PARAGRAPH 4 OR 5, THE SOLDIER MUST MEET THE MINIMUM PROFICIENCY STANDARDS (LEVEL 2—LISTENING AND LEVEL 2—SPEAKING OR READING) AS REFLECTED IN EDAS FOR THEIR PRIMARY OR SECONDARY LANGUAGES WITHIN THE PAST 12 MONTHS OF THE DATE OF REENLISTMENT. PROFICIENCY STANDARDS ARE LISTED IN AR 11-6.
- (2) SOLDIERS WHO HAVE A LISTENING AND SPEAKING OR READING PROFICIENCY SCORE OF 3/3 OR HIGHER IN THEIR PRIMARY LANGUAGE ARE AUTHORIZED AN ADDITIONAL \$7,500 TO THE AMOUNT LISTED IN PARAGRAPH 6 UP TO A MAXIMUM SRB AMOUNT OF \$90,000.

D. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT. MOS LISTED WITH A NUMERIC TIERED LEVEL ARE ZONE IMMATERIAL. MOS LISTED WITH AN ALPHA-NUMERIC LEVEL ARE ZONE SPECIFIC.

EXAMPLE 1: MOS 11B E-5 IS LISTED AS A TIER 4. ALL ZONES ARE ELIGIBLE TO RECEIVE THE BONUS PROVIDED THEY ARE OTHERWISE QUALIFIED.

EXAMPLE 2: MOS 11B E-6 IS LISTED AS A TIER 4C. ONLY 11B SOLDIERS WHO FALL INTO THE C ZONE ARE ELIGIBLE TO RECEIVE THE BONUS PROVIDED THEY ARE OTHERWISE QUALIFIED.

E. EXCEPT FOR THE DEPLOYED LOCATION BONUS FOR IRAQ, AFGHANISTAN, AND KUWAIT, SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR A HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE NOT AUTHORIZED THE LOCATION AMOUNTS LISTED IN PARAGRAPH 5; HOWEVER, THEY MAY BE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED UNDER PARAGRAPH 4.

F. SOLDIERS POSSESSING THE SQI OF "V" MAY RECEIVE THE BONUS FOR SQI "P" OR "G" IF OTHERWISE QUALIFIED IAW PARA 4 OR 5 ABOVE. SOLDIERS POSSESSING THE SQI OF "S" MAY RECEIVE THE BONUS FOR SQI "P" IF OTHERWISE QUALIFIED. SOLDIERS POSSESSING THE SQI OF "U" MAY RECEIVE THE BONUS FOR SQI "V" IF OTHERWISE QUALIFIED.

G. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280 AND THIS MESSAGE.

H. SRB ENTRY ON DD FORM 4/1, ITEM 8B(5): "LUMP SUM FLAT-RATE BONUS IAW MILPER MESSAGE 11-XXX, PARA X".

I. SRB ENTRY ON DD FORM 4/1, ITEM 8B(2) FOR THE DEPLOYED SRB WILL INDICATE MOS IMMATERIAL, EXAMPLE: "SRB A ZONE, MOS N/A".

J. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.

K. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.

9. **SOLDIERS WITH QUESTIONS** PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE **SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR**. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE COMMAND RETENTION OFFICE FOR CLARIFICATION. POC FOR THIS HEADQUARTERS IS THE RETENTION AND RECLASSIFICATION BRANCH, AHRC-EPF-R, EMAIL ADDRESS: USARMY.KNOX.HRC.MBX.EPMD-AIT@MAIL.MIL.