

SUBJECT: Unit Manning

1. To support the Army's Unit Manning initiatives and upcoming unit deployments in support of OIF/OEF the following retention policies are in effect 25 August 2003.

2. Option restrictions announced in Policy message 03-09 are modified to:

A. All soldiers, not required to reenlist for an indefinite term, in an overstrength MOS are restricted to the Army Training Reenlistment Option.

B. Initial term soldiers in a balanced or short MOS must meet the following criteria to be eligible for option E-5 CONUS Station-of-Choice Reenlistment Option:

- (1). Assigned to an OCONUS command with an established DEROS or a
- (2). CPL/SPC promotable or above.
- (3). CPL/SPC non-promotable with a GT score of 100 or higher.
- (4). PFC on an initial enlistment of three or less years with less than 24 months time in service.

C. Mid-Career soldiers in a balanced or short MOS may reenlist for:

- (1). Regular Army Reenlistment Option.
- (2). Current Station Stabilization Reenlistment Option.
- (3). Army Training Reenlistment Option if in an overstrength MOS.
- (4). Overseas Assignment Reenlistment Option. (Any available location listed under Table E-4)
- (5). CONUS Station-of-Choice Reenlistment Option meeting the following criteria:
 - (a). Assigned to an OCONUS command with an established DEROS or a
 - (b). SGT promotable with 650 or more promotion points and less than 10 years active federal service at ETS.
 - (c). SGT with 7 or less years of active federal service.
 - (d). CPL/SPC promotable with 525 or more promotion points and 6 or less years of active federal service at ETS.

D. All test options remain suspended.

3. Soldiers on orders to a unit identified for deployment or identified as a UM unit must have enough remaining service to complete the deployment and/or unit life cycle before reassignment. Soldiers on second or subsequent enlistment refusing to take action are required to sign a Declination of Continued Service Statement (DCSS).

4. CONUS soldiers currently assigned to a unit identified for deployment or identified as a UM unit may reenlist for any option otherwise qualified for up to 6 months prior to deployment date. If the option involves movement out of the unit, the movement date must be 3 months prior to deployment date or after the lifecycle end date or during the regeneration period. Once soldier is within 6 months of deployment date soldier must have enough remaining service to complete unit life cycle before reassignment. Soldiers will be encouraged to reenlist for the Regular Army or Current Station Stabilization reenlistment options. Soldiers on second or subsequent enlistment refusing to take action to meet deployment and/or unit life cycle are required to sign a Declination of Continued Service Statement (DCSS).

5. OCONUS soldiers currently assigned to a unit identified for deployment or identified as a UM unit may reenlist for any option otherwise qualified based on their DEROS.

6. Soldiers who enter the reenlistment window while assigned to deployed unit or a UM unit may reenlist for any option otherwise qualified. If the option involves movement out of the unit, the movement date must be after the lifecycle end date or during the regeneration period.

7. Career Counselors must ensure that soldiers are not reenlisted for a movement option that would cause them to leave the unit less than 3 months prior to deployment date through the deployment and/or unit life cycle.

8. Add paragraph 4-3e to AR 601-280: Soldiers assigned to a Unit Manning unit may reenlist for any qualified option as long as movement is after completion of unit lifecycle.

9. Point of contact is SGM Dodd, DSN: 221-6949.

END Policy Message 03-18

SGM Dodd