

**SUBJECT: Back to Back Assignment Policy**

1. This message supercedes Policy message 04-01. It corrects the hotform to use, in paragraph 9, for soldiers who have concerns with their reenlistment generated back to back assignment.
2. The current operational tempo requires that some Soldiers may be assigned back to back.
3. This message announces procedures to support the Army G1 guidance on counseling Soldiers who meet the definition of being on a back to back assignment. A back to back assignment is defined as: Soldiers returning from an operational deployment of at least 180 consecutive days (6 months) or returning from a 12 month dependent restricted tour will not be assigned to a unit scheduled for an operational deployment or a dependent restricted tour for 12 months following a return from deployment date or DEROS date respectively.
4. Career Counselors will contact Soldiers that are on a reenlistment assignment with a report month of January 2004 and beyond, if they meet the following criteria:
  - A. Assigned from a deployed unit to an unaccompanied tour.
  - B. Assigned from a dependent restricted tour to a deployed/soon to deploy unit.
  - C. Assigned from a deployed unit to a deployed/soon to deploy unit.
  - D. Assigned from a dependent restricted tour to another dependent restricted tour.
5. MACOM & Installation Retention Offices have been furnished a list of Soldiers who have reenlisted for assignments that meet the criteria for back to back assignment. Career Counselors will contact the Soldiers concerned and advise them that they may be on back to back assignments.
6. It is essential that every Soldier who is affected by a back to back assignment be personally notified. RMD will validate if the Soldier can be released from the assignment and make offers of available assignments, if appropriate. Soldiers must understand that they may still have to comply with their assignment instructions.
7. Career Counselors of affected Soldiers will use the following language for counseling and recording of Soldiers desires on a DA Form 4856, Developmental Counseling Form.
  - A. You are on a reenlistment assignment that may be a back to back deployment or dependent restricted tour. Does this assignment meet your current career goals? YES or NO

B. If "NO", your desire/concern will be forwarded to PERSCOM for determination if you must stay on current assignment. If the gaining unit strengths support deletion of assignment, you will be offered other available location to choose from. If gaining unit strengths do not support you are required to continue on current assignment. If offered other locations, you may choose one of the available locations, remain on your current assignment or waive your reenlistment commitment and be reassigned in accordance with the needs of the Army.

8. For Soldiers still desiring their current reenlistment assignment, Career Counselor will send a hotline to category NOTIFY using the GOOD\_TO\_GO hotform stating that the Soldier was counseled and wants to keep the assignment.

9. For Soldiers who desire renegotiation of reenlistment assignment, Career Counselor will send a hotline to category NOTIFY using the UNSAT\_AI hotform stating that the Soldier was counseled and no longer wants the assignment.

10. Point of contact this message is SGM Dodd, DSN: 221-6949.

**END Policy Message 04-01c**

**SGM Dodd**