

**SUBJECT: Operation BLUE TO GREEN Information**

1. **BACKGROUND.** The Air Force and the Navy are currently engaged in force-shaping programs to reduce their active duty end strength. As the Air Force and Navy enter their phases of force shaping, soldiers from those components, in over-strength skills will have an opportunity to retrain into a low density skill, separate, retire, transition to their Reserve Component, or enlist in Army. DOD Directive 1205.5 and DOD Instruction 1205.19 establish the policy and guidelines to use the DD Form 368. This provides USAREC the ability to create a reservation within ARISS and REQUEST.

2. Operation BLUE TO GREEN provides United States Army Recruiting Command with a skilled market from which to recruit to meet increasing recruiting goals, supports the Department of Defense Continuum of Service Initiative and allows Airmen and Sailors the opportunity to remain on active duty.

3. Eligibility:

A. Airmen and Sailors must be in grades E-5 and below, receive an honorable discharge from the Air Force or Navy, and be otherwise qualified with prior service standards IAW AR 601-210. HRC-EIS will determine eligibility for applicants in the grade of E-5.

B. Air Force and Navy will identify personnel by grade and skill sets that will be offered the opportunity to transition to the Army upon separation.

C. DAPE-MPO is pursuing various initiatives to allow Air Force and Navy officers with an opportunity to continue their military careers in the Army.

4. To assist in filling MOS training seat shortages and unit vacancies the incentives currently available include the Selective Reenlistment Bonus (SRB) if members enlist within 90 days. The Broken Service Selective Reenlistment Bonus is available to members that are separated beyond 90 days. Additionally, OSD is discussing incentives to stimulate migrations from the other services for Blue to Green.

5. To ensure continuous service of active duty for Airmen and Sailors, enlistment in the Army will be executed within 24 hours of separation from losing service to ensure continuous service for service members that have not completed 30 months. This will ensure the Montgomery GI Bill eligibility for service members that have not completed 30 months of continuous service is not effected as prescribed in 38 USC 3011, and 38 USC 3012, and 38 CFR 21.7020.

6. A link on the Air Force 'Force-Shaping' website guides Airmen to the Operation BLUE TO GREEN site on GOARMY.COM. The Navy is also reviewing this option.

7. POC this message is MSG Santiago, EIS, 221-6993.

**END Policy Message 05-02**

**SGM Carpenter**