

SUBJECT: Retention of Command Sergeant Major (CSM)/Sergeant Major (SGM) beyond 30 years

1. References:

- A. AR 601-280, Army Retention Program, paragraph 3-15
- B. ALARACT Message 221909Z OCT 04
- C. MILPER Message 04-297

2. This message amends AR 601-280, paragraph 3-15.

3. Retention of CSMs beyond 30 years active Federal service is limited to:

A. those nominated and selected to fill nominative CSM positions where the commander is a General Officer.

B. the CSM chosen as Commandant USA Sergeants Major Academy

C. all HQDA identified nominative SGM positions

4. Periods of Retention: CSMs/SGMs selected under the above authority may remain on active duty up to 35 years total active Federal service or age 55, whichever occurs first. Reenlistment periods authorized in AR 601-280 paragraph 3-12c apply.

5. Retention of CSMs/SGMs identified in paragraph 2 above will be automatic (subject to all retention eligibility criteria in this regulation), unless the commander initiates a replacement action. The servicing Career Counselor will ensure that the ETS transaction is processed on RETAIN. If a replacement action is initiated, the CSM/SGM must retire within 6 months after replacement arrives.

6. Reenlistment/Extension processing: Soldiers selected for retention beyond 30 years active Federal service under the provisions of this regulation may be processed for reenlistment or extension of enlistment, as necessary, on the RETAIN system or telephonically. Reenlistment outside the normal reenlistment window is not authorized except as provided in AR 601-280 paragraph 3-6b. Selection for retention beyond 30 years active Federal service does not, by itself, establish a service remaining requirement (SRR). Therefore, these Soldiers may not reenlist or extend their enlistment simply because of selection.

7. The above changes will be incorporated in the next revision of the regulation.

8. Point of contact for this message is: SGM Carpenter, DSN: 225-6807

End Policy Message 05-04

SGM Vales