

Policy Message 08-02

1 October 2007

**SUBJECT: Reenlistment Options**

1. References: AR 601-280, Army Retention Policy, 31 JAN 06
2. Reenlistment Options are available to all Soldiers who are within their 24 month reenlistment window. The eligibility for reenlistment options are as follows:

**a. Initial-Term Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Regular Army Reenlistment Option or the Army Training Reenlistment Option.

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for all five reenlistment options. (Regular Army, Current Station Stabilization, Army Training, Overseas Assignment, CONUS Station-of-Choice)

**b. Mid-Career Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Regular Army Reenlistment Option or the Army Training Reenlistment Option.

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, CONUS Station-of-Choice Reenlistment Option

(3) As an exception, Soldiers in a balanced MOS (N/N) may request the Army Training Option. Career Counselors must send a hotline to category "Opt 3" requesting a priority MOS listed on RETAIN. RMB will approve/disapprove the request based on Army strengths.

**c. Career Soldiers:**

(1) Are eligible for Regular Army Reenlistment Option only. SSG and above with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(2) With less than 10 years of AFS on date of discharge may receive mid career options; however, they must reenlist for the prescribed minimum reenlistment period for careerist listed below.

3. Reenlistment Options: Initial Term, Mid- Career and Career Soldiers who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) must have a minimum of 12 months time on station before departing the installation.

a. **Regular Army Reenlistment Option (E-1)** can reenlist for 2 - 6 years.

b. **Current Station Stabilization Reenlistment Option (E-2)**: Soldiers must be assigned to a MTO&E unit to reenlist for this option. **Soldiers assigned to TDA units are not eligible to reenlist for this option unless they are assigned to INSCOM, MEDCOM and NETCOM.** Soldiers in TDA units with reservation dates prior to 1 October 2007 are eligible to reenlist for the option providing they reenlist NLT 31 October 2007.

(1) **Initial Term Soldiers** - minimum 3 year reenlistment. Guarantees up to 12 months stabilization from date of reenlistment for CONUS based Soldiers or up to 12 months stabilization from DEROS for OCONUS based Soldiers. As an exception, deployed Soldiers are authorized to reenlist for 2 years and receive 6 months stabilization from date of reenlistment for CONUS based Soldiers and 6 months stabilization from DEROS for OCONUS based Soldiers.

(2) **Mid-Career Soldiers** - reenlistments for 2-6 years guarantees up to 12 months stabilization from date of reenlistment for CONUS based Soldiers or up to 12 months stabilization from DEROS for OCONUS based Soldiers.

(3) **Career Soldiers** who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) - reenlistments for 2-6 years guarantees up to 12 months stabilization from date of reenlistment for CONUS based Soldiers or up to 12 months stabilization from DEROS for OCONUS based Soldiers

c. **Army Training Reenlistment Option (E-3)**

(1) **Initial Term Soldiers** - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for new MOS and follow on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(2) **Mid-Career Soldiers** - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for new MOS and follow on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(3) **Career Soldiers** who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for new MOS and follow on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

d. **Overseas Assignment Reenlistment Option (E-4):**

(1) **Initial Term Soldiers** - minimum 4 year reenlistment for a long tour area and 3 years for short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN

(2) **Mid-Career Soldiers** - may reenlist for the minimum period to meet the SRR for assignment using a combination of reenlistment and extension; extension will not exceed 11 months. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) **Career Soldiers** who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) - may reenlist for the minimum period to meet the SRR for assignment using a combination of reenlistment and extension; extension will not exceed 11 months. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

e. **CONUS Station-of-Choice Reenlistment Option (E-5):**

(1) **Initial Term Soldiers** - minimum of 4 year reenlistment. Exception: Soldiers may reenlist for 3 years if they have less than 12 months from contractual ETS. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) **Mid-Career Soldiers** - may reenlist for the minimum period to meet the SRR for assignment using a combination of reenlistment and extension; extension will not exceed 11 months. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) **Career Soldiers** who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) - may reenlist for the minimum period to meet the SRR for assignment using a combination of reenlistment and extension; extension will not exceed 11 months. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

4. Reenlistment Options Exceptions for Soldiers outside the 24 Month Reenlistment Window:

a. Deployed Initial Term/Mid-Career Soldiers assigned or attached to units in Afghanistan, Iraq or Kuwait in support of OIF/OEF may reenlist for the Regular Army Reenlistment Option or Current Station Stabilization Reenlistment Option, regardless of the strength of their MOS. Deployed Career Soldiers assigned or attached to units in Afghanistan, Iraq or Kuwait in support of OIF/OEF may reenlist for the Regular Army Reenlistment Option, these Soldiers are eligible for options if they are reenlisting IAW paragraph 2c (2) above.

Courtesy of:  
[www.ArmyReenlistment.com](http://www.ArmyReenlistment.com)

b. Initial Term and Mid-Career Soldiers serving in an over strength (N/Y) MOS may request to reenlist for the Army Training Reenlistment Option. Process IAW RRB Message 08-05

5. POC for this message is SGM Carpenter, RRB and Policy SGM, DSN 221-6933.

End Policy Message 08-02

SGM Kuhar