

Policy Message 10-02(C1)

4 November 2009

SUBJECT: Reenlistment Options Effective 1 October 2009

Rescind: Policy Message 09-02(C2)

1. Reference: AR 601-280, Army Retention Policy, 31 January 2006
2. Reenlistment Options are only available to those Soldiers who have a contractual ETS date on or before 31 March 2012. The eligibility for reenlistment options are as follows:

a. **Initial-Term Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only.

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for all five reenlistment options (Regular Army, Current Station Stabilization, Army Training, Overseas Assignment, and CONUS Station-of-Choice).

b. **Mid-Career Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only. Additionally, Soldiers must select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option. As an exception, Mid-Career Soldiers serving in a balanced (N/N) MOS may request the Army Training Reenlistment Option provided they select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message

c. **Career Soldiers:**

(1) Are eligible for Regular Army Reenlistment Option only. SSG and above with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(2) With less than 10 years of AFS on date of discharge may receive mid career options; however, they must reenlist for the prescribed minimum reenlistment period for a careerist listed below.

3. **Reenlistment Options:** Initial Term, Mid-Career and Career Soldiers who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) must have a minimum of 12 months time on station before departing the installation.

a. **Regular Army Reenlistment Option (E-1)** can reenlist for **2 - 6 years**.

b. **Current Station Stabilization Reenlistment Option (E-2):** Soldiers assigned to CONUS TDA units must have less than 23 months Time on Station (TOS) at time of reenlistment to qualify for this option. There are no TOS restrictions for Soldiers assigned to MTO&E units. Soldiers assigned to CONUS TDA units may not exceed 24 months TOS when adding reenlistment stabilization to current TOS. (Example: Soldier who is assigned to a CONUS TDA unit and has 20 months TOS on date of reenlistment may be stabilized for no more than 4 months). Soldiers assigned to OCONUS TDA/MTO&E units are authorized this option provided they reenlist at least 3 months prior to DEROS.

(1) Initial Term Soldiers - **minimum 3 year reenlistment**. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers. As an exception, deployed Soldiers are authorized to reenlist for 2 years and receive 1 to 6 months stabilization from Stop Move end date for CONUS based Soldiers and 1 to 6 months stabilization from DEROS for OCONUS based Soldiers.

(2) Mid-Career Soldiers - **minimum 3 year reenlistment**. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers. As an exception, deployed Soldiers are authorized to reenlist for 2 years and receive 1 to 6 months stabilization from Stop Move end date for CONUS based Soldiers and 1 to 6 months stabilization from DEROS for OCONUS based Soldiers.

(3) Career Soldiers who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - **minimum 3 year reenlistment**. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

c. **Army Training Reenlistment Option (E-3)- Training Processing Guidance/Procedures:**

(1) Non-deployed Soldiers/Units: All training start dates must be within 12 months of request date; regardless of the type of unit the Soldier is assigned to.

(2) Soldiers assigned to TDA units: Training start date must be within 12 months of request date and the Soldier can have no more than 24 months time on station at training start date.

(3) Soldiers with an SMSC code of "A", "F", or "I" are authorized to request retraining. Training start date will be no earlier than 90 days after redeployment and no later than 180 days prior to the unit's next LAD.

(4) Soldiers assigned to OCONUS units: Eligible to start processing 18 months prior to DEROS. Training will not be scheduled prior to a Soldier's DEROS.

(5) Initial Term Soldiers - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(6) Mid-Career Soldiers - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(7) Career Soldiers who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

d. **Overseas Assignment Reenlistment Option (E-4):** TDA to TDA - Soldiers assigned to current TDA units who chose to reenlist for Option 4 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location.

(1) Initial Term Soldiers - **minimum 4 year reenlistment for a long tour area and 3 years for a short tour area**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) Mid-Career Soldiers - **minimum 4 year reenlistment for a long tour area and 3 years for a short tour area**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) Career Soldiers who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - **minimum 4 year reenlistment for a long tour area and 3 years for a short tour area**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

e. **CONUS Station-of-Choice Reenlistment Option (E-5):** TDA to TDA - Soldiers assigned to current TDA units who chose to reenlist for Option 5 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location.

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(1) Initial Term Soldiers - **minimum 3 year reenlistment**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) Mid-Career Soldiers - **minimum 3 year reenlistment**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) Career Soldiers who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - **minimum 3 year reenlistment**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

4. POC for this message is SGM Drummond at DSN 225-7579 or Mr. Bragg at DSN 221-6949.

End of Policy Message 10-02(C1)

SGM Drummond