

Policy Message 10-02(C2)

22 April 2010

SUBJECT: Reenlistment Options and Eligibility Window

Effective: 28 April 2010

Rescind: Policy Message 10-02(C1)

1. Reference: AR 601-280, Army Retention Policy, 31 January 2006

2. Reenlistment Options are only available to FY11 Soldiers who have an ETS date on or before 30 September 2011. Soldiers with an ETS date of FY10 must reenlist prior to 30 June 2010 and are limited to the Regular Army Reenlistment Option (E-1); unless they are designated as N/Y (over strength), see 2a (1) and 2b(1). Soldiers with an ETS date of 1 October 2011 thru 31 March 2012 are limited to the Regular Army Reenlistment Option (E-1); unless they are designated as N/Y (over strength), see 2a (1) and 2b(1). The eligibility for reenlistment options are as follows:

a. **Initial-Term Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only.

(2) Soldiers in a balanced (N/N) or understrength MOS (Y/N) with an ETS date within FY10 or those with an ETS date of 1 October 2011 thru 31 March 2012 are eligible for the Regular Army Reenlistment Option (E-1) only.

(3) Serving in a balanced (N/N) or under strength MOS (Y/N) with an FY11 ETS date are eligible for all five reenlistment options (Regular Army, Current Station Stabilization, Army Training, Overseas Assignment, and CONUS Station-of-Choice).

b. **Mid-Career Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only. Additionally, Soldiers must select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message.

(2) Soldiers in a balanced (N/N) or understrength MOS (Y/N) with an ETS date within FY10 or those with an ETS date of 1 October 2011 thru 31 March 2012 are eligible for the Regular Army Reenlistment Option (E-1) only.

(3) Serving in a balanced (N/N) or under strength MOS (Y/N) with an FY11 ETS date are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option. As an exception, Mid-Career Soldiers serving in a balanced (N/N) MOS may request the Army Training Reenlistment Option provided they select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message.

c. **Career Soldiers:**

(1) Are eligible for Regular Army Reenlistment Option only. SSG and above with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(2) With less than 10 years of AFS on date of discharge, **with an FY11 ETS date** only, may receive mid career options; however, they must reenlist for the prescribed minimum reenlistment period for a careerist listed below.

3. **Reenlistment Options:** Initial Term, Mid-Career and Career Soldiers who are eligible to receive mid career options (with less than 10 years of AFS on date of discharge) must have a minimum of 12 months time on station before departing the installation. Soldiers with an ETS date of FY10, serving in a balanced or understrength MOS are limited to 3a. below.

a. **Regular Army Reenlistment Option (E-1)** can reenlist for 2 - 6 years **for Soldiers with an FY11 ETS or those with an ETS date of 1 October 2011 thru 31 March 2012, and those requiring to meet the minimum time necessary to fulfill a service remaining requirement. Soldiers with an ETS date of FY10 and are listed as (N/N), (Y/N) may reenlist for 2 years only.**

b. **Current Station Stabilization Reenlistment Option (E-2):** Soldiers assigned to CONUS TDA units must have less than 23 months Time on Station (TOS) at time of reenlistment to qualify for this option. There are no TOS restrictions for Soldiers assigned to MTO&E units. Soldiers assigned to CONUS TDA units may not exceed 24 months TOS when adding reenlistment stabilization to current TOS. (Example: Soldier who is assigned to a CONUS TDA unit and has 20 months TOS on date of reenlistment may be stabilized for no more than 4 months). Soldiers assigned to OCONUS TDA/MTO&E units are authorized this option provided they reenlist 6 months prior to DEROS.

(1) **Initial Term Soldiers** - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers. As an exception, deployed Soldiers are authorized to reenlist for 2 years and receive 1 to 6 months stabilization from Stop Move end date for CONUS based Soldiers and 1 to 6 months stabilization from DEROS for OCONUS based Soldiers.

(2) **Mid-Career Soldiers** - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers. As an exception, deployed Soldiers are authorized to reenlist for 2 years and receive 1 to 6 months stabilization from Stop Move end date for CONUS based Soldiers and 1 to 6 months stabilization from DEROS for OCONUS based Soldiers.

(3) **Career Soldiers** who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

c. **Army Training Reenlistment Option (E-3)** - Training Processing Guidance/Procedures:

(1) Non-deployed Soldiers/Units: All training start dates must be within 12 months of request date; regardless of the type of unit the Soldier is assigned to.

(2) Soldiers assigned to TDA units: Training start date must be within 12 months of request date and the Soldier can have no more than 24 months time on station at training start date.

(3) Soldiers with an SMSC code of "A", "F", or "I" are authorized to request retraining. Training start date will be no earlier than 90 days after redeployment and no later than 180 days prior to the unit's next LAD.

(4) **Initial Term Soldiers** - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(5) **Mid-Career Soldiers** - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(6) **Career Soldiers** who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

d. **Overseas Assignment Reenlistment Option (E-4)**: TDA to TDA - Soldiers assigned to current TDA units who chose to reenlist for Option 4 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location.

(1) **Initial Term Soldiers** - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) **Mid-Career Soldiers** - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) **Career Soldiers** who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

e. **CONUS Station-of-Choice Reenlistment Option (E-5)**: TDA to TDA - Soldiers assigned to current TDA units who chose to reenlist for Option 5 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location.

(1) **Initial Term Soldiers** - minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) **Mid-Career Soldiers** - minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(3) **Career Soldiers** who are eligible to receive mid-career options (less than 10 years of AFS on date of discharge) - minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

4. Exceptions to Policy for term length greater than 2 years are authorized for FY10 Soldiers qualified for a deployed location SRB or listed as a critical MOS who hold a contractual FY10 ETS date. Critical MOS refers to those listed on the current (as of date of reenlistment) MILPER Message, Selective Reenlistment Bonus (SRB) Tiered Program.

5. POC for this message is SGM Drummond at DSN 225-XXXX or Mr. Bragg at DSN 221-XXXX.

End of Policy Message 10-02(C2)

SGM Drummond